

The Delta Kappa Gamma Society International

**Xi State
Tennessee**



Xi State . . . Growing Possibilities

2017-2018 Yearbook

Pi Chapter

Clinton, Tennessee

www.xistatepichapter.weebly.com



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Mission Statement

The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

Vision

Leading women educators impacting education worldwide.

Collect

Give us, O Lord, a realization of what our organization stands for. With its high ideals always before us, may our faith and courage never weaken.

Grant that we may be steadfast in our purpose as we endeavor to meet the responsibilities and obligations set before us.

Help us to be truly loyal, one to another and may we strive to become more worthy members of our profession.

And as we pledge anew our services to our noble cause, may unity and cooperation continue unbroken to the end.

Pledge

I do solemnly promise that as a member of Delta Kappa Gamma, I will be loyal to the policies and programs of work officially adopted by this Society and I will do my utmost to discharge my part of the responsibilities undertaken by Delta Kappa Gamma.

Delta Kappa Gamma Purposes

- To unite women educators of the world in a genuine spiritual fellowship.
- To honor women who have given or who evidence a potential for distinctive service in any field of education.
- To advance the professional interest and position of women in education.
- To initiate, endorse, and support desirable legislation or other suitable endeavors in the interests of education and of women educators.
- To endow scholarships to aid outstanding women educators in pursuing graduate study and to grant fellowships to non-member women educators.
- To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action.
- To inform the members of current economic, social, political, and educational issues so that they may participate effectively in a world society.



Delta Kappa Gamma Song

Women teachers to the calling,
Firmly rally, never falling
Duty never upon us palling
Staunch, courageous, we!

Loyalty and trust ever heeding,
Mindful of our sisters needing
Aid and guidance from those leading,
Helpful may we be!

To Delta Kappa Gamma
Faith we pledge forever!
Hand in hand, our loyal band,
Forward moving ever!

Onward! 'tis our sisters need us,
Courage, Faith, and Honor lead us!
Wrongs in truth and justice heed us!
Firmly shall we stand!

Guardians of the faith yet sleeping,
For our sisters watch e-er keeping,
Deeds of others now we're reaping
We for others stand!

To us pioneers have given;
We return their gifts to Heaven;
Work for others is the leaven
That inspires our band!

Oh, Delta Kappa Gamma
In thy fold we gather;
Unity and Liberty
Shall be our watchwords ever!

Education e-er we'll further;
Each is bound to each as brother
With this faith in one another
We shall win, for aye!



Dates to Remember

December 1, 2017: Yearbook Evaluation Due

December 8, 2017: High School Essays Due

December 31, 2017: Vision Foundation and Liz Whorley Bradley Applications Due

January 10, 2018: Applications for Beginning Management Leadership Seminar Due

March 1, 2018: Application for Treasurer and Executive Secretary Due

March 15, 2018: Order of the Rose Application Due

March 23-24, 2018: Beginning Management Seminar

April 1, 2018: Maycie Chapter of Excellence Award Application Due

June 7-9, 2018: Xi State Convention, Sewanee

July 18-21, 2018: International Convention, Austin, Texas

Delta Kappa Gamma Society International

Founded at Austin, Texas

May 11, 1929

International Founders

All founders are deceased

Dr. Annie Webb Blanton
Miss Mamie Sue Bastian
Miss Sue King
Dr. Helen L. Koch
Miss Ruby Cole
Mrs. Ruby Terrill Lomax

Miss Mable Grizzard
Dr. Cora M. Martin
Dr. Anna Hiss
Mrs. Lalla M. Odom
Miss Ray King
Miss Lela Lee Williams

International Honorary Members

Mrs. Laura Bush – Texas
Senator Kay Bailey Hutchison - Texas
Major General LaRita Aragon - Oklahoma
Dr. Bonnie Dunbar - Washington
Dr. Darla Moore – South Carolina
Lt. General Carol Mutter - Indiana
Mary Ellen Withrow - Maryland
Hillary Clinton – New York
Cora Weiss – New York

International Headquarters Professional Staff

Carolyn Pittman, International President: carolyn.pittman@yahoo.com

Sandra Smith Bull, Executive Director: sandrab@dkg.org

Phyllis Hickey, Operation Services Administrator: phyllish@dkg.org

Mary Sanchez, Information Services Supervisor: marys@dkg.org

Nita Scott, Membership Services Administrator: nscott@dkg.org

International Headquarters

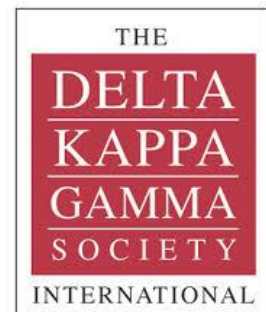
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Website: <http://www.dkg.org>



FOR KEY WOMEN
EDUCATORS

2016-2018 Biennium:

“85 Years and Beyond: Advancing Key Women Educators for Life”

**THE DELTA KAPPA GAMMA SOCIETY INTERNATIONAL
2016-2018 ADMINISTRATIVE BOARD AND HQ
ADMINISTRATORS**

INTERNATIONAL PRESIDENT

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IMMEDIATE PAST PRESIDENT

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MEMBER AT LARGE (2014-2018)

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MEMBER AT LARGE (2016-2020)

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Organized November 30, 1935

<http://www.xistate.org/>

Founders

Mrs. Ada Earnest
Mrs. Mary Marrow Frizzel
Miss Julia Green
Miss Mary Hall
Miss Julia M. Harris
Miss Evangeline Hartsook
Dr. Julia Hodgson
Miss Mary Heatherington MacKinley
Miss Elizabeth Oehmig
Miss Nell Parkinson
Miss Elizabeth Chase Randall
Miss Amanda Bibb Russell
Miss E. May Saunders
Dr. Helen Lacy Shane
Dr. Maycie K. Southall
Miss Ina Yoakley

Living Xi State Honorary Members

Mrs. Pauleet Whitworth (1981)
Nashville, Tennessee

Mrs. Reta Grimsley Johnson (1988)
Atlanta, Georgia

Ann Sherrill (2001)
Sewanee, Tennessee

The Honorable Christy Little Waite (2005)
Jackson, Tennessee

Xi State Past Presidents

Dr. Maycie Southall	1935-1938
Miss Tommie Reynolds	1938-1940
Dr. Mildred Dawson	1940-1942
Dr. Flora Rawls	1942-1944
Miss Mary K. Tanner	1944-1946
Miss Lula Jarragain	1946-1948
Miss Mary Hall	1948-1950
Miss Louise Oakley	1950-1951
Miss Helen Zacarello	1951-1953
Miss Alyse Morton	1953-1955
Mrs. Lottye McCall	1955-1957
Mrs. Elizabeth Voss	1957-1959
Mrs. Iva Aslinger	1959-1961
Mrs. Nora Smith Barker	1961-1963
Miss Ruth McDonald	1963-1965
Miss Gertrude Michael	1965-1967
Mrs. Eleanor Olsteen	1967-1969
Mrs. Margaret L. Hopper	1969-1971
Miss Mary Jo Husk	1971-1973
Dr. Ruth Knowlton	1973-1975
Mrs. Souci Hall	1975-1977
Dr. Margaret Sherer	1977-1979
Mrs. Dorothy Morton	1979-1981
Mrs. Elizabeth W. Bradley	1981-1983
Mrs. Patsy Pope	1983-1985
Dr. Isabel Wheeler	1985-1987
Mrs. Lois Jones	1987-1989
Dr. Willene Paxton	1989-1991
Miss Janice Sorsby	1991-1993
Mrs. Linda C. McCrary	1993-1995
Mrs. Jensi Souders	1995-1997
Mrs. Anne Medearis	1997-1999
Ms. Doris Ann Hendrix	1999-2001
Mrs. Vera Jo Henegar	2001-2003
Mrs. Becky Sadowski	2003-2005
Mrs. Elaine Warwick	2005-2007
Ms. Nancy Davis	2007-2009
Ms. Dee Dee Rives	2009-2011
Dr. Kathie Harned	2011-2013
Mrs. Beverly Smith	2013-2015
Dr. Dorrie Powell	2015-2017



2017-2019 Xi State Biennium

Xi State...Growing Possibilities Officers and Related Personnel

President

Dr. Elaine Alexander
elaineGalexander@comcast.net

First Vice President

Dr. Beverly Hall
bnhosa@msn.com

Second Vice President

Michelle Steen
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Recording Secretary

Dr. Elaine Vaughan
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Parliamentarian

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Xi State Editor

Orlean Bauman
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Executive Secretary

Elaine Warwick
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Webmaster

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Area 2 Director

Susan Young
Beta Beta
youngs1110@aol.com

Xi State Committees Chairpersons

Rules: Dr. Kathy Kester

Chapter Strengthening: Dr. Dorrie Powell

Finance: Donna Campbell

Leadership Development: Tracy Collier

Membership: Marsha Brewer

Nominations: Dr. Kathie Harned

Personnel Committee: DeeDee Rivers

Historic Preservation: Cindy Tarkington

Planning: Edna Clemmons

Expansion: Betty Ball

Educational Excellence: Sherrie Collins

Communications and Publicity: Jamie Lawson

Legislation: Joan Howell

Awards: Judy Sanders

Convention Steering: Michelle Steen

State Organization Projects: Allison Maynard and Kim Thurman

Scholarship: Marsha Rains

Arts and Personal Enrichment: Angela Galloway

Special Events: Patsye Jones

Achievement Award: Vicki Mackzum

Vision Foundation: D); Sandra Pineault

International Convention: Becky Sadowski (beckysadowski@hotmail.com)

Pi Chapter

Organized June 5, 1943 Knoxville, Tennessee

CHARTER MEMBERS

*Greta Beets	*Margaret King
*Carolyn Bowling	*Alma Lowance
*Ida Gamble	*Frances McMaughton
*Carrie Lou Godddard	*Kathleen Pressley
*Frances Grubb	*Virginia Rogers
*Elizabeth Holt	*Leola Sharp
*Virginia Holt	*Irene Wallace
*Dora Humphrey	*Ruby Wallace

According to Pi Chapter lore, it was a cold, snowy day in the winter of 1943 when Lucille Hill, Anderson County Supervisor of Elementary Education, went to Shinliver Elementary School where she met with Elizabeth and Virginia Holt, Vera Hightower, Irene Wallace, and perhaps others about the possibility of forming an Anderson County chapter of the Delta Kappa Gamma Society International. She found them in the school cafeteria making candy to send to soldiers overseas fighting the battles of World War II.

Mrs. Hill had been contacted by Dr. Mildred Dawson of the University of Tennessee, who was working on the expansion of East Tennessee chapters under the direction of Dr. Maycie K. Southall, Xi State's first President, 1935-38, and the fourth International President, 1938-40. Dr. Dawson installed Pi Chapter on June 5, 1943.

PAST PRESIDENTS

*Irene Wallace	1943-45	Rita Hackler	1980-82
*Dena Ellis	1945-47	*Marion Mariner	1982-84
*Reba Gentry	1947-49	*Linda Tackett	1984-86
*Virginia Holt	1949-51	Georgianna Bowling	1986-88
*Ruby Wallace	1951-53	Joyce Beets	1988-90
*Pearl Hendren	1953-54	*Marion Mariner	1990-92
*Grace Margrave	1954-56	Vera Jo Henegar	1992-94
*Margaret Anderson	1956-58	Diane Alsop	1994-96
*Vera Hightower	1958-60	Pat Hamilton Aldridge	1996-98
*Bessie Wallace	1960-62	Sally Jackson	1998-00
*Josephine Rosenbalm	1962-64	Kathy McGrew	2000-02
*Marion Cline	1964-66	Paula Campbell	2002-04
*Irene Wallace	1966-68	Kathy Hurst	2004-06
*Margaret King	1968-70	Chris Simons	2006-08
Anna Lane	1970-72	Vera Jo Henegar	2008-10
*Irene Wallace	1972-74	Ann Gann	2010-12
Vera Jo Henegar	1974-78	Kelly Williams/Kathy McGrew	2012-14
Mary Ruth Cook	1978-80	Deckie Conley	2014-2016

*deceased



2016-2018
Pi Chapter Officers and Executive Board

Rhonda Phillips
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First Vice President

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Second Vice President

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Parliamentarian

April Perry
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Executive Board Meetings

August 16, 2017
January 8, 2018

Memorial Methodist Church
Memorial Methodist Church

4:30 p.m.
4:30 p.m.

2016-2018 Pi Chapter Committees

All committees will meet during the October meeting to set goals for the biennium and will report to the membership. Additional meeting may be necessary to do the work of the committees. A written report for the chapter president and the chapter secretary should be prepared for inclusion in reports to the state as well as being part of the chapter history.

Society Business

MEMBERSHIP
Will keep a record of attendance at meetings; take care of new member nominations and initiations; plan a Founders' Day tribute for the May banquet.
Caroline McGaha (chair), Ginger Cook, Kathy Hurst, Karen Long, Marylee Stuart, Krista Whitaker
NOMINATIONS
Will submit a slate of new officers for the 2016-18 biennium and will conduct the elections of officers at the March 2017 meeting. Installation of officers will be at the May 2017 meeting.
Diane Alsop (chair), Laura Boden, Lisa Swisher, Lucy VanCleve, Kelly Williams
FINANCE
Will prepare the annual budget to be presented to the membership for vote at the September meeting.
Vera Jo Henagar (chair), Ann Brown, Gwen Payne, Pat Aldridge; Ex-officio: President Rhonda Phillips and Treasurer Kathleen Benedict
RULES
Will review and prepare an update of the Pi Chapter Rules; present the update to the chapter for vote; and insure that updated copies are sent to the Xi State Rules chairman.
Ann Gann (chair), Julie Capps, Ann Brown, Vicky Curtis; Ex-officio: Parliamentarian April Perry
STRATEGIC ACTION PLAN (AD HOC)
Will review and prepare an update of the Strategic Action Plan; review all objectives and activities of the plan at Executive Board meetings and determine the status of each and the need for additions; post an updated action plan on the chapter website.
President Rhonda Phillips (chair)
CHAPTER EXCELLENCE (AD HOC)
Will work toward leading Pi Chapter to receiving a chapter excellence award at Xi State Convention
President Rhonda Phillips

Society Mission and Purposes

EDUCATIONAL EXCELLENCE	
Meetings, outings, and projects should reflect the interests of the chapter and support the biennium theme.	
Programs and Personal Growth:	<p>Will prepare (when needed) programs for each chapter meeting including music.</p> <p>Patsye Thurmon (chair), Carmen Barrera, Heather Powell, Deborah Keck</p>
Professional Affairs/Research:	<p>Research and inform members of professional events and encourage advancement of members.</p> <p>Kay Porter, Terri Gilbert, Judy Jones, Mildred Mauney</p>
INTERNATIONAL PROJECTS	
Schools In Africa:	<p>Will present and pursue developing of chapter's involvement in Schools for Africa project</p> <p>Linda McCune (chair), Amanda Weaver, Janie Jackson, Lucy VanCleve</p>
Early Career Educators:	<p>Will develop a plan of how chapter may encourage and provide practical support to early career educators.</p> <p>Pam Allen (chair), Laura Boden, Amanda Weaver, Kate Roovers, Lucy Van Cleve, Rhonda Phillips</p>
LEGISLATIVE	
Report to the membership pertinent legislation; and promote and report on the Legislative Symposium	
Kelly Raye Williams (chair), Vicki Burns, Susan Fowler, Susan Jonely	
SCHOLARSHIP/GRANT-IN-AID/HIGH SCHOOL ESSAY	
<p>Will inform members of International and Xi State scholarships available to those working on advanced degrees; collect and evaluate grant-in-aid applications from ACHS and CHS and select recipients of grants; inform and encourage students at ACHS and CHS to enter essay competition and send entries to XI State High School Essay chairman.</p> <p>Judy Miller (chair), April Perry, Lisa Smith, Ginger Cook</p>	
LITERACY/CIEC	
<p>Will inform and encourage chapter to participate in Xi State literacy projects, such as Books from Birth program, and the Children's International Education Centers located in Tennessee.</p> <p>Kate Roovers (chair), Melanie Lamberson, Angela Merryman</p>	
SPECIAL EVENTS (AD HOC)	
<p>Will plan and coordinate any special events of the chapter, such as the 21st Century Project, and will assist with the Founders' Day banquet held in May.</p> <p>Vikki Burns (chair)</p>	

Communications

ARCHIVES/SCRAPBOOK

Will maintain materials that are important to chapter history and organize them into standard format; will create scrapbooks for the 2016-2018 and current biennium using standard format

Deckie Conley (chair), Susan Jonely, Brenda Phillips,

WEBMASTER/NEWSLETTER

Will gather information for monthly communications; prepare, post, and distribute monthly newsletter; regularly update chapter website.

Pat Stonecipher (chair)

Pi Chapter Projects

Hazel McCreary Classroom Grants

This grant was established in 2004 in honor of Hazel McCreary, who was a faithful member of Pi Chapter for 57 years and served as our treasurer for 38 years. Pi Chapter made and sold red and gold bracelets with a DKG charm to fund the project. Members also made donations in memory of Hazel. By filling out a simple application, chapter members can apply for funds to support classroom projects. Since its inception, \$2000.64 has been awarded to chapter members.

Recruitment Grants

Each spring Pi Chapter awards two \$500 grants to young women who are seniors at Anderson County High School and Clinton High School and are entering the field of education. We don't know the exact date this project began, but we do know that in the early 70's \$50.00 was awarded to Brenda Aslinger, who is now a member we know as Brenda Phillips. This project is funded by a fund raising meal, the Silent Auction, and Happy Jar proceeds.

Bring a Book Project

In 2012, Anderson County Schools opened the Clinch River Community School. This school is meant to help students who struggle in larger mainstream classroom find academic and personal success in small, structured groups. Pi Chapter, through communication with the Literacy Committee, has since learned that the school library is in need of books. This year we will be donating books provided by chapter members.

Pi Chapter Gives

(Donations made last year)

Imagination Library/Literacy Fund	\$59.00
The Delta Kappa Gamma Education Foundation	\$59.00
Golden Gift Fund	\$61.00
World Fellowship Fund	\$61.00
Xi State Vision Fund	\$59.00
Schools for Africa, UNICEF	\$126.18

PI CHAPTER RULES

(Updated 2016)

ARTICLE I: NAME

The name of this chapter shall be Pi Chapter, XI State Organization, The Delta Kappa Gamma Society International.

ARTICLE II: PURPOSES

The Pi Chapter Rules provide guidance for effective and expeditious work of the Chapter in accordance with accepted traditions and practices of Pi Chapter. They clarify and expand, but do not replace, duties set forth in the International CONSTITUTION and STANDING RULES, the official documents of The Delta Kappa Gamma Society International, and Xi State Bylaws, the official policies of the Tennessee Organization.

ARTICLE III: MEMBERSHIP

Membership is in accordance with the International Constitution and Standing Rules, Article III, and Xi State Bylaws. The chapter has full authority for the administration of membership.

- A. Membership shall be by invitation with majority vote of members in attendance. Members initiated into the Society become members of the state and international Society.
- B. Classification
 - 1. Active members shall be women who are employed as professional educators or have been retired from an educational position. They shall participate in the activities of the Society and pay established dues.
 - 2. Reserve membership shall be granted only to those who are unable to participate fully in the activities of the chapter because of physical disability and/or geographic location. Reserve status shall be granted by a majority vote of members in attendance. A reserve member, by written request to the president, may be restored to active membership.
 - 1. Honorary members shall be women not eligible for active membership who have rendered notable service to education. They shall be privileged to participate in all activities except that of holding office.
 - 2. Dues/fees for active, reserve and honorary members are set forth in Article IV, Finance.
- C. Termination
 - 1. Membership is only terminated for one of three reasons: non-payment of dues and fees by stated deadline, resignation, or death.
 - 2. The chapter does not vote on termination of membership.
 - 3. All terminations are reported to the chapter for inclusion in the minutes.
- D. Reinstatement

1. A former member of the chapter may be reinstated to membership upon written request to the president.
 2. There is no reinstatement fee. No vote needed due to previous membership.
 3. All reinstatements are reported to the chapter for inclusion in the minutes.
- E. Transfer
1. An active or reserve member in good standing may be transferred from one chapter to another upon application to the International Headquarters.
 2. All transfers are accepted and reported to the chapter for inclusion in the minutes.
- F. Orientation/Reorientation
1. The Membership Committee is responsible for orientation of prospective members.
 2. The Membership committee and/or the President should plan for periodic reorientation of chapter members.

ARTICLE IV: FINANCE

Financial matters are in accordance with the International Constitution and Standing Rules, and the Xi State Bylaws.

- A. Annual dues and assessed fees
1. Annual dues shall be required of active and reserve members and include dues for International, State, Chapter.
 2. Annual dues and fees shall be paid no later than October 31 of each year.
 3. The fiscal year is July 1-June 30. On November 1, members who have not paid dues and fees shall be dropped from the roll.
 4. Means of raising money for the Recruitment Grants, special funds, and other projects will be brought to the membership for a vote.
 5. Members **initiated** on or after July 1 and before April 1 shall pay all dues/fees. Members **reinstated** on or after July 1 and before April 1 shall pay only dues and scholarship fees. Immediately thereafter, the state and international portions of the dues/fees shall be sent to the Xi State treasurer.
 6. Members initiated on or after April 1 and before July 1 shall pay only initiation fees at the time of initiation. Immediately thereafter, the state and international portions of the fees shall be sent to Xi State treasurer. Members reinstated on or after April 1 and before July 1 shall pay no fees at the time of reinstatement. Dues and scholarship fees for the ensuing year shall be paid no later than October 31.
 7. Dues for reserved membership are required by State and International and should be paid by Oct. 31st of each year. These dues may be paid either by member seeking reserve status or by other means as determined by the chapter.
 8. An initiation fee of \$10 shall be required of all members except honorary members.
 9. Honorary fee for lifetime membership of \$50 for international. Publications shall be paid for each honorary member at the time

- of initiation.
10. Scholarship fee of \$1, included in dues, shall be paid annually by each active and reserve member.
- B. Financial Controls
1. Chapter dues are determined annually by the recommendation from the Finance Committee and presented to the chapter for vote by the April meeting.
 2. Chapter may vote to make any needed changes to the budget.
 3. All expenditures are approved by the president.
 4. Checks shall be signed by the chapter treasurer or president.
 5. A financial review shall be conducted each biennium by the Pi Chapter Finance Committee and reported to the chapter for inclusion in the minutes,

ARTICLE V: OFFICERS AND RELATED PERSONNEL

Election of officers, duties of officers and filling of vacancies is to be in accordance with the International Constitution and Standing Rules, Article VI, Section C.

Officers may also meet through electronic communication as long as all members may simultaneously hear one another and participate during the meeting.

- A. Chapter officers and their duties
1. **The president shall:**
 - a. perform duties as prescribed by the Pi Chapter Executive Board;
 - b. attend the state conventions, during her term of office unless health prevents her attendance and should make an effort to attend the Southeast Regional Conference and International Convention, if at all possible.
 - c. confer with members of the Executive Board to make plans for each year of her biennium;
 - d. request a specific guest speaker for the Chapter's Founders' Day banquet and delegate the responsibility for purchasing a gift in her honor;
 - e. appoint all standing and ad hoc committees, except Nominations and Finance Committees, providing when possible for continuity;
 - f. authorize meetings of chapter committees when deemed necessary for the transaction of committee responsibilities;
 - g. present the chapter president's pin to the incoming chapter president at the Founders' Banquet following her installation at that function;
 - h. approve all expenditures;
 - i. assume responsibility for other decisions and arrangements that need executive action
 - j. fill by appointment all vacancies in office
 - k. complete and file a yearly report and email a copy of the report to the president.
 2. **The first vice-president shall:**
 - a. perform duties as prescribed by the Pi Chapter Executive Board;

- b. serve as chairman of the Educational Excellence Committee whose responsibility is to plan and implement chapter programs;
 - c. complete and file a yearly report and email a copy of the report to the president.
 - 3. **The second vice-president shall:**
 - a. perform duties as prescribed by the Pi Chapter Executive Board;
 - b. be responsible for the gathering of information for and the printing/distribution of the chapter yearbook and submitting the required copies to appropriate state officers;
 - c. complete and file a yearly report and email a copy of the report to the president.
 - 4. **The recording secretary shall:**
 - a. maintain a current copy at each meeting of the International CONSTITUTION and STANDING RULES;
 - b. perform duties as prescribed by the Pi Chapter Executive Board;
 - c. record business of Executive Board meetings and chapter business meetings;
 - d. present minutes either by email, by printed copy or by reading out loud when asked by the president to do so;
 - e. after minutes are presented and approved by the chapter, the recording secretary and the president shall sign them and they should be preserved for the chapter for future reference;
 - f. complete and file a yearly report and email a copy of the report to the president.
 - 5. **The corresponding secretary shall:**
 - a. perform duties as prescribed by the Pi Chapter Executive Board;
 - b. read out loud all correspondence written to the chapter at the request of the president;
 - c. send thank you notes to all guest speakers;
 - d. send written invitations for our Founder's Day banquet to all Area II chapters;
 - e. complete and file a yearly report and email a copy of the report to the president.
 - f. send sympathy cards to members and other cards as directed by the president
- B. Related Personnel and their duties
 - 1. **The treasurer shall:**
 - a. be appointed by the Executive Board;
 - b. be responsible for duties as prescribed in the International CONSTITUTION and the International STANDING RULES;
 - c. perform duties as prescribed by the Pi Chapter Executive Board;
 - d. give an accounting of Pi Chapter funds at each Pi Chapter meeting;
 - e. make reimbursements when approved by the president;
 - f. collect annual chapter, state, and international dues and

- special projects fees;
 - g. report to the state treasurer and the chapter the termination/ reinstatement/transfer of membership of any member who has not paid her dues by November 1;
 - h. maintain a record of receipts, bills and bank statements;
 - i. credit any undesignated contribution by a member to the Etc. Fund;
 - j. complete and file a yearly report and email a copy of the report to the president;
 - k. submit to Xi State and IRS required Form 990 by July 15.
 - l. send flowers to the funeral of a member
 - 2. **The parliamentarian shall:**
 - a. be appointed by the president;
 - b. serve as parliamentary advisor to the president;
 - c. serve as ex-officio member of the Rules Committee and Executive Board
 - 3. **The immediate past president shall:**
 - a. advise and mentor the incoming president;
 - b. present a chapter president's bar to the incoming president
 - c. serve as an ex-officio member of the Pi Chapter Executive Board.
 - 4. **The chapter newsletter editor shall:**
 - a. perform duties and responsibilities as directed by the President and the Executive Board;
 - b. prepare a chapter newsletter at least five times annually;
 - c. submit 2 or more articles to the Xi State News;
 - d. follow guidelines set forth by the Xi State Communications Committee;
 - e. complete and file a yearly report and email a copy of the report to the president.
 - 5. **The chapter webmaster shall:**
 - a. maintain the Pi Chapter website assuring that it is up-to-date;
 - b. perform duties as directed by the President and the Executive Board;
 - c. insure that the chapter website is recertified at the appropriate time;
 - d. complete and file a yearly report and email a copy of the report to the president.
- C. Term of Office

The term of each office shall be two years. No officer, except the treasurer, may serve in the same office more than two consecutive terms.
- D. Vacancies

The president will fill by appointment all vacancies in office.
- E. Nominations and Election
 - 1.No later than the March meeting of the 2nd year of a biennium, the Nominations Committee shall place in nomination names of members to serve as officers and committee members as follows:
 - a. Slate of officers shall consists of president, 1st vice-president, 2nd vice-president, recording secretary, corresponding secretary

- b. Nominations Committee shall consist of five (5) elected members, one of whom shall be elected chair.
 - c. Finance Committee shall consist of at least three elected members, one of whom shall be elected chair. The president and treasurer are ex-officio members.
2. A treasurer, who is not an officer, is appointed by the Executive Board for each biennium (Constitution, VI, C3c)
 3. The parliamentarian, who is not an officer, shall be appointed by the president.
 4. Additional nominations may be made from the floor.
 5. Officers shall take office on July 1 following their election.

ARTICLE VI: EXECUTIVE BOARD

The Executive Board is in accordance with the International Constitution and Standing Rules and Xi State Bylaws. The Executive Board may also meet through electronic communication as long as all members may simultaneously hear one another and participate during the meeting.

The Executive Board consists of:

- A. Voting Members: The officers and the treasurer, if not paid for services as treasurer;
- B. Non-voting Members: immediate past president, parliamentarian, and treasurer, if paid for services as treasurer
- C. The Executive Board functions according to the International Constitution, Article VII;
 1. Establish rules for budget development and approval, and for supervision of chapter finances.
 2. Appoint treasurer for biennium.
 3. Act in matter requiring immediate action and decision.
 4. Recommend policies and procedures for consideration by members.
- D. Other duties may be included as desired.

ARTICLE VII: COMMITTEES

All Committees will function in accordance with the International Constitution and Standing Rules, VII A, B, C, D and Xi State Bylaws. All Committees may also meet through electronic communication as long as all members may simultaneously hear one another and participate during the meeting.

A. Committees shall:

1. Pi Chapter committees shall transfer files to succeeding chairmen as soon as possible after July 1;
2. Observe the following regulations:
 - a. Official business may be transacted only at chapter meetings.
 - b. All committee expense statements must be approved by committee chairman and submitted to treasurer within thirty days after expenses are incurred.
 - c. Reimbursement may be made only after approved by the chapter president.
 - d. All expenses incurred should be documented and reported.

- e. Reimbursement may not exceed budgeted amount.
- f. No member shall serve more than two consecutive terms on the same committee.

B. Society Business Standing Committees:

1. **Archives Committee** shall:

- a. maintain the archival documents of the chapter including the recording secretary's and the treasurer's completed books and reports;
- b. preserve all chapter correspondence, pictures, and any other items pertinent to the history of Pi Chapter;
- c. complete and file a yearly report and email a copy to the president.

2. **Communications/Publicity Committee** shall include the following:

a. **The chapter newsletter editor shall:**

- i. perform duties and responsibilities as directed by the President and the Executive Board;
- ii. prepare a chapter newsletter at least five times annually;
- iii. submit 2 or more articles to the Xi State News;
- iv. follow guidelines set forth by the Xi State Communications Committee;
- v. complete and file a yearly report and email a copy of the report to the president.

b. **The chapter webmaster shall:**

- i. maintain the Pi Chapter website assuring that it is up to-date;
- ii. perform duties as directed by the President and the Executive Board;
- iii. insure that the chapter website is recertified at the appropriate time;
- iv. complete and file a yearly report and email a copy of the report to the president.

c. **The yearbook editor (2nd VP) shall:**

- i. assemble the annual chapter yearbook;
- ii. insure that each Pi Chapter member receives a copy of the yearbook;
- iii. insure that copies are sent to the Xi State President, the Area II Director, and that two copies are sent to the Xi State First Vice-President;
- iv. complete and file a yearly report and email a copy to the president.

d. **Other members as appointed by president**

3. **Finance Committee** shall

- a. prepare and present for chapter approval an annual budget;
- b. complete and file a yearly report and email a copy to the president.

4. **Membership Committee** shall:

- a. maintain a membership file and keep a record of attendance;

- b. distribute New Member Recommendation forms at the September meeting;
- c. present to the chapter the recommendations for membership;
- d. prepare a written or electronic ballot for chapter use for vote on recommended names;
- e. election of members is determined by the majority vote of members present,
- f. prepare the initiation table and present the initiates to the chapter for the initiation ceremony;
- g. plan and present a Tribute to the Founders at the chapter's annual banquet in May;
- h. honor members with 30, 40 or 50 years of service at an initiation ceremony;
- i. complete and file a yearly report and email a copy to the president.

5. **Nominations Committee** shall:

- a. develop a slate of officers for election in even numbered years;
- b. secure the consent of the nominee before placing a name in nomination;
- c. present a slate that includes nominees for president, 1st vice president, 2nd vice president, recording secretary, corresponding secretary, five members of the finance committee, and five members of the nominations committee;
- d. be responsible for planning the ceremony and installing the officers at the Founders' Day banquet in even numbered years;
- e. nominate, when feasible, a member of the present nominating and finance committees to serve as chairman of the new committee;
- f. complete and file a yearly report and email a copy to the president.

6. **Rules Committee** shall:

- a. submit, for member approval, amendments which update the Pi Chapter Rules needed to keep the documents current with chapter practices and in line with the latest edition of the Xi State Rules and bylaws and the International Constitution and Standing Rules;
- b. complete and file a yearly report and email a copy to the president.

C. **Society Mission and Purposes Standing Committees:**

1. **Educational Excellence Committee** shall consist of the first vice president who serves as chairman of the committee and the chairmen of the following sub-committees whose duties are described in Pi Chapter Rules:

a. **Program of Work** (sub-committee) shall:

- i. include a music representative(s) who shall select and direct songs for chapter meetings;
- ii. help members in learning/memorizing the Delta Kappa Gamma song.

b. **Personal Growth and Services** (sub-committee) shall:

- i. promote personal satisfaction and growth by encouraging member participation in leadership opportunities,

- enrichment activities, and community service projects;
 - ii. complete and file a yearly report and email a copy to the president.
 - c. **Professional Affairs** (sub-committee) shall:
 - i. select a service project that relates to issues in the profession;
 - ii. survey members relating to their needs and interests to assist with programs for the chapter;
 - iii. complete and file a yearly report and email a copy to the president.
 - d. **Research** (sub-committee) shall:
 - i. plan a project or projects of research which can be used to
 - (a) enhance membership,
 - (b) improve quality of chapter programs,
 - (c) provide collected data to the chapter on topics related to membership needs, program planning and/or projects;
 - ii. endeavor to obtain participation by all members;
 - iii. provide reports as requested by Xi State leadership in a timely manner;
 - iv. complete and file a yearly report and email a copy to the president.
 - e. **Support for Early Career Educators** (sub-committee) shall:
 - i. gather information on number of new teachers in Anderson County and Clinton City Schools
 - ii. determine the way(s) to welcome/support these new teachers
 - iii. involve members in providing any needed items
 - iv. deliver items to new teachers
 - v. determine if follow up with new teachers in their 2nd and 3rd years is needed
 - vi. complete and file a yearly report and email a copy to the president
 - f. **Schools for Africa** (sub-committee) shall:
 - i. inform chapter of program goals
 - ii. collect donations from members
 - iii. ask treasurer to send check to Xi State and report amount collected to chapter for inclusion in minutes
 - iv. complete and file a yearly report and email a copy to the president
- 2. **Legislation** shall:
 - a. plan and coordinate Pi Chapter members' trip to Nashville for the Legislative Symposium held in February;
 - b. inform members of the legislative agenda and of means by which they can become more effective proponents for positive education legislation;
 - c. complete and file a yearly report and email a copy to the president.
- 3. **Pi Chapter Special Projects Committee** shall include the following:
 - a. **Children's International Education Center** (sub-committee)

shall:

- i. serve as liaison to the Xi State CIEC;
 - ii. encourage members ,especially those traveling abroad ,to contribute books depicting different cultures and different places to one of the CIECs;
 - iii. complete and file a yearly report and email a copy to the president.
- b. **High School Essay**(sub-committee) shall:
- i. distribute the guidelines and format for the annual high school essay contest at each of the high schools in Anderson County;
 - ii. encourage students at the high schools to participate in the essay contest;
 - iii. collect submissions and send them to the chairman of the Xi State High School Essay Committee prior to the deadline assigned by that committee;
 - iv. publish the contributors' names in the *Pi Chapter Newsletter*;
 - v. inform the Xi State Awards Committee of chapter participation in the contest;
 - vi. complete and file a yearly report and email a copy to the president.
- c. **Literacy** (sub-committee) shall:
- i. promote Pi Chapter participation in literacy projects of the chapter (Books for CRCS) and of Xi State (Books from Birth);
 - ii. encourage the enjoyment of reading as a recreational outlet;
 - iii. complete and file a yearly report and email a copy to the president.
4. **Scholarships/Grants/Grants-in-aid Committee** shall:
- a. **Scholarships**
 - i. inform members of the availability of state and international scholarships;
 - ii. in form members of the method of application for these scholarships;
 - b. **Hazel McCreary Classroom Grant**
 - i. inform members of the Hazel McCreary Classroom Grant and the process of application for the grant.
 - ii. review all applications.
 - iii. award grants up to \$300 without chapter vote. Grants requesting more than \$300 require approval through vote of chapter.
 - c. **Grants-in-aid**
 - i. inform the guidance offices of the Anderson County High Schools when a grant-in- aid will be given by the chapter;
 - ii. collect application and select a recipient for the grants to be given to a young woman graduating from an Anderson County high school entering the field of education;
 - iii. invite the recipients to the May Founders' Day banquet and introduce them to the chapter;

- d. Notify the chapter when members receive scholarships or grants for inclusion in the minutes
 - e. Complete and file a yearly report and email a copy to the president.
5. **Special Events Committee** shall:
- a. organize and coordinate special activities of the chapter such as silent auction, fund raising meals, Christmas Project, Founder's Day Banquet;
 - b. encourage members to participate in special activities of the chapter through announcements at meeting and articles in the newsletter (Communication/Publicity Committee);
 - c. complete and file a yearly report and email a copy to the president.
- E. **Ad hoc Committees** shall be appointed by the president for chapter services as needed.

ARTICLE VIII: DISSOLUTION

Dissolution is in accordance with the Xi State Bylaws, Article III, C.

1. Before a chapter may be dissolved, the approval of the state organization Executive Board must be obtained.
2. The charter must be returned to the state organization to be forwarded to International Headquarters.
3. Any remaining funds in the chapter's account shall be sent to the state organization treasurer.
4. Initiation paraphernalia, chapter records, and Society publications are to be sent to the state organization for retention in the archives and to be made available for use.
5. Those members desiring to maintain membership may transfer to other chapters or become state members if there is no other chapter near them. International procedures must be followed.
6. The Executive Board shall decide whether to reuse the Greek name of the dissolved chapter

ARTICLE IX: PARLIAMENTARY AUTHORITY

- A. The latest edition of *Robert's Rules of Order* shall govern the proceedings of all regular and called meetings. Amendments to chapter rules must be submitted in writing at a regular meeting and referred to the Rules Committee, which shall make a recommendation to the next regular meeting. Any changes to the rules require a two-thirds vote of the members present.
- B. Pi Chapter rules shall be reviewed and updated every 5 years.

ARTICLE X: AMENDMENTS TO CHAPTER RULES

Chapter Rules may be amended at any regular or called chapter meeting

ARTICLE XI: CHAPTER CUSTOMS, TRADITIONS, CURRENT POLICIES AND PROCEDURES

- A. Pi Chapter meets on the first Tuesday of each month except June, July and August. During these three months the membership is encouraged to participate in professional growth opportunities at the local, state, and national levels.
- B. The May meeting is a Founders' Day celebration to which all Area II chapters are invited.
- C. The members present at a regular chapter meeting shall constitute a quorum for the transaction of chapter business.
- D. Any chapter vote shall be determined by the majority of members present at regular meeting.
- E. In the event that school is cancelled on the date of a scheduled Pi Chapter meeting, the meeting will be cancelled or postponed to a later date.
- F. Flowers and Cards
 - 1. send sympathy cards to members on death of immediate family members and cards as directed by the president.
 - 2. send twelve red roses to the funeral home when a member dies.
- G. Attendance
 - 1. Active members are expected to attend all scheduled meetings of the chapter.
- H. Key Pin
 - 1. Upon the resignation or death of a member, the key pin may be kept by that person or her family, but it must no longer be worn or it may be given to any DKG chapter.
 - 2. At the discretion of the chapter Executive Board, reclaimed key pins may be sold or given to initiates or to members who have lost their key pins.
- I. Members not wearing their key pin at chapter meetings shall make a donation of fifty cents to the Recruitment (Grant-in Aid) Fund.
- J. Hostess and Inspirational Thought
 - 1. Each member will be given an opportunity to volunteer to be a hostess and/or to present an inspirational thought at the regular meetings. Members not volunteering to serve as a refreshment hostess or inspirational thought at a chapter meeting will be assigned one of these responsibilities as needed.
 - 2. The volunteers will be listed in the Pi Chapter yearbook.
 - 3. The member listed first on the hostess list for the month is the coordinator of the hostesses for that month.

Chapter Programs for 2017 – 2018

October 3, 2017
Memorial Methodist Church
5:00 p.m.



Inspiration: Deckie Conley

Business: Recruitment Grant Fund Raising
Meal/Approval of Budget
Program: Committees meet to evaluate goals

Purpose: To advance the professional interest of women in education. (Purpose 3)

Hostesses: Ann Gann (coordinator), Kathy Hurst, Marilyn Buckner, Judy Miller, Paula Campbell, Pat Stonecipher Kathleen Benedict

November 7, 2017
Memorial Methodist Church
5:00 p.m.



Inspiration: Terri Gilbert

Business: Finalizing yearbook

Program: Collection of items and final planning for Silent Auction

Purpose: To stimulate the personal and professional growth of members and to encourage their participation in the appropriate programs of action. (Purpose 6)

Hostesses: Kate Roovers (coordinator), Kathleen Benedict, Amy Graham, Vicki Burns, Linda McCune, Hoppy Merriman

**December 5, 2017
Memorial Methodist Church
5:00 p.m.**



Inspiration: Reita Yadon

Business: Silent Auction and Charity Project Focus

**Program: Bring a Favorite Goodie
Christmas Mixer**

Purpose: To inform the members of current economic, social, political, and educational issues so that they may participate effectively in a world society. (Purpose 7)

Hostesses: Ann Brown (coordinator), Felecia Reynolds, LeaAnn Eaves, Vicki Curtis



**January 9, 2018
Memorial Methodist Church
5:00 p.m.**

Inspiration: Kate Roovers

Business: Committee meeting to evaluate progress toward goals

Program: Yoga, Tiffany Bales

Purpose: To unite women educators of the world in genuine spiritual fellowship. (Purpose 1)

Hostesses: Rachel Pemberton (coordinator), Judy Miller, Kelly Williams, Caroline McGaha

**February 6, 2018
Memorial Methodist Church
5:00 p.m.**



Inspiration: Caroline McGaha

Business: Recommendations for new members

Program: Reading Focus, Amanda Powers

Purpose To honor women who have given or who evidence a potential for distinctive service in any field of education. (Purpose 2)

Hostesses: Pam Allen (coordinator), Laura Boden, Lucy Van Cleve, Karen Long



**March 6, 2018
Memorial Methodist Church
5:00p.m.**

Inspiration: Ann Gann

Business: Vote on new members/Election of Officers

Program: Ladies of Tennessee, Lynn Fox

Purpose: To stimulate personal and professional growth of members and encourage their participation in appropriate programs of action. (Purpose 6)

Hostesses: Deckie Conley (coordinator), Rita Yadon, Judy Miller, Julie Capps

**April 3, 2018
Memorial Methodist Church
5 p.m.**



Inspiration: Kathy Hurst

Business: Initiation of new members

Program: Legislative Update, DeWayne Emert

Purpose: To initiate, endorse, and support desirable legislation or other suitable endeavors in the interests of education and of women educators. (Purpose 4)

Hostesses: Lisa Smith(coordinator), Terri Gilbert, April Perry, Lori Price, Sara Idzik

**May 1, 2018
Memorial Methodist Church
5:00 p.m.**



Inspiration: TBA

Business: Recognition of recruitment grant recipients

Program: Founder's Day 75th Birthday Banquet

Purpose: To unite women educators of the world in genuine spiritual fellowship. (Purpose 1)

Hostesses: MUMC Women, officers, and Pat Aldridge (special events committee) Vikki Burns, Diane Alsop, Linda McCune, Vera Jo Henegar, Rachel Pemberton, Laura Phillips, Rhonda Phillips, Brittany Roland

History of the Hazel McCreary Classroom Grant (est. May 2004)

The Hazel McCreary Classroom Grant was the outgrowth of President Paula Campbell's (2002-04) desire to provide funds for special classroom projects for the active teachers of Pi Chapter. At the Xi State Convention Paula watched as teachers were awarded money for classroom projects and knew that Pi Chapter could do the same for its members who were teaching. The application would be simple to complete, thus cutting through much of the red tape involved in applying for grants. The grant was named The Hazel McCreary Classroom Grant to honor long-time Pi Chapter member Hazel McCreary (1953-2010). She was faithful in attending chapter meetings until a few years before her death in 2010. She regularly attended Xi State Conventions and often traveled to regional and national conventions. Hazel was an active member of Pi Chapter and served as Treasurer for 38 years (1966 -2004). Hazel taught first grade at Clinton Elementary.

Hazel's retirement as Treasurer in 2004 provided the perfect opportunity to honor Hazel by naming her Queen for the Day at the Founders' Day Banquet. To carry out the royal theme, Pi Chapter prepared a throne for Hazel and presented her with a bouquet of red roses (to which she was allergic!). Xi State Presidents Becky Sadowski (2003-2005), Vera Jo Henegar (2001-2003), and Doris Ann Hendrix (1999-2001) paid tribute to Hazel. Also honoring Hazel was Linda McCrary, Xi State Treasurer (1999-2009) and Xi State President (1993-1995).



To fund this grant, Chris Simons (President, 2006-2008) designed a beautiful Delta Kappa Gamma bracelet to be sold to chapter members. The red and gold bracelet with a DKG charm was such a hit with chapter members that soon both Paula and Vera Jo Henegar were selling bracelets at Xi State leadership meetings and conventions. The Chapter placed an order form on the Xi State website. Soon the grant was funded and the first award was given in 2005.

To maintain funding of the grant, Pi Chapter has continued to sell the bracelet at various DKG functions. The Chapter also adds to the fund each meeting by contributing to the Happy Jar. Members place money in the Happy Jar and share moments of joy or concerns with each other. Other fundraising projects are held when additional funds are needed.

**The Hazel McCreary Classroom Grant
Grant Recipients:**

Date	Recipient	Project	Amount
May, 2005	Lynn Justice	Scrapbook Club	\$200.00
May, 2005	Cathy Smith	Take home books	\$100.00
May, 2005	Brenda Vowell	Take home books	\$100.00
May, 2006	Vicky Curtis, Lucy Van Cleve, Felecia Reynolds	Supplemental books - nonfiction	\$300.00
Dec., 2009	Kathleen Benedict	Class subscription to <i>TEEN INK</i>	\$223.00
Feb., 2011	Kathy McGrew	Art supplies for the Learn Center art class	\$150.00
Feb., 2011	Joni Simmons	Dictionaries	\$227.64
March, 2013	LeeAnn Eaves	Sponsor trip for Safety Patrol Student	\$200.00
November, 2014	Kelly Williams	Books for Lake City Elementary	\$350
October, 2015	Kelly Williams	Mathcing funds to Lake City Elementary PTA for Newberry Award winning author to speak to students	\$400.00

Submitted September, 2017

Pi Chapter - Order of the Rose

This recognition is for members who have made *outstanding contributions to chapter and community*, but who have not received recognition at the state level through other means and shall have been an active participating member for *at least 15 years*

**Spotlights 1991
Hazel McCreary, Pi**

**2000 Order of the Rose
Rita Hackler, Pi**

**2001 Order of the Rose
Pat Hamilton Aldridge, Pi Chapter**

**2005 Order of the Rose
Anna Mae Lane, Pi**

**2007 Order of the Rose
Katherine Hurst, Pi**

**2013 Order of the Rose
Paula Campbell, Pi**

**2015 Order of the Rose
Kathleen Benedict, Pi**