

The Tennessee State Organization of
The Delta Kappa Gamma
Society International



*In Harmony: Leading Women Educators Impacting
Education Worldwide*

2023-2024 Yearbook

**Tennessee State Organization
Pi Chapter
Clinton, Tennessee**

www.xistatepichapter.weebly.com





Pi Chapter dedicates the 2023-24 Yearbook



in honor of Pi Chapter member

Hazel Johnson

Member 1968 -2023

It is with great pleasure that Pi Chapter, Delta Kappa Gamma, dedicates the 2023-2024 Yearbook to a key woman educator – Hazel Johnson. Mrs. Johnson, as so many friends and former students know her, was initiated into Pi Chapter in 1968. For 55 years, Hazel has faithfully supported DKG mission and causes with donations, prayers, and kind support while always maintaining her ACTIVE membership status. She is Pi Chapter’s longest serving member still on Active status, continuing to stay interested in young educators, friends, and student trends – past and present. She is a remarkable lady who embodies Pi Chapter’s long tradition of professional, personal, and spiritual excellence.

Hazel taught in Anderson County Schools for 32 years before retiring. Her career took her to Lake City High School and Clinton High School. She began at Clinton High School (now the CMS building) only to be interrupted by the integration crisis behind the bombing of Clinton High School in 1959. She traveled with the entire school to Oak Ridge after the bombing where an abandoned school was offered to students and staff of Clinton High who stayed one year in Oak Ridge while Clinton High School was being rebuilt. Hazel remembers the kindness of Oak Ridgers and ORHS students who were on hand the first day in the OR school who welcomed the procession of buses with cheers and the ORHS Band playing patriotic songs. Hazel taught Home Economics and sponsored the Future Homemakers of America Club. Countless students benefitted from these courses and the club experience.

Hazel married a fellow educator, Principal Roy Johnson, and enjoyed 64 years of marriage before Roy’s passing. They had one son, Steven, and two grandchildren, two step-grandchildren, and two great grandchildren.

From Hazel’s youngest life growing up on a working dairy farm in Blount County to a wife, mother, grandmother, and great grandmother, she has represented the very BEST of key professional educators. Thank you, Hazel, for your kind life of service!



Table of Contents

Dedication	2
Mission Statement/Vision/Collect/Pledge/Purposes	4
DKG International Founders	5
DKG Headquarters Professional Staff	6
DKG International Administrative Board	7
Delta Kappa Gamma Song	8
Tennessee State Organization Founders and Honorary Members	9
Tennessee State Organization Past Presidents	10
Tennessee State Organization Officers & Related Personnel	11
Tennessee State Organization Areas & Area Directors	12
Tennessee State Organization Committee Chairs	13
Delta Kappa Gamma Websites	14
Dates to Remember	14
Pi Chapter Charter Members & Founding History	15
Pi Chapter Past Presidents	16
Pi Chapter Officers and Executive Board	17
Pi Chapter Committees	18
Pi Chapter Members (Noted in Appendix A)	20
Pi Chapter Meetings/Programs	21
Pi Chapter Other Information	27
Pi Chapter Rules	33
Appendix A: 2022-2023 Pi Chapter Membership (separate document)	

Mission Statement

The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

Vision

Leading women educators impacting education worldwide.

Collect

Give us, O Lord, a realization of what our organization stands for.
With its high ideals always before us, may our faith and courage never weaken.

Grant that we may be steadfast in our purpose as we endeavor to meet the responsibilities and obligations set before us.

Help us to be truly loyal, one to another and may we strive to become more worthy members of our profession.

And as we pledge anew our services to our noble cause, may unity and cooperation continue unbroken to the end.

Pledge

I do solemnly promise that as a member of Delta Kappa Gamma, I will be loyal to the policies and programs of work officially adopted by this Society and I will do my utmost to discharge my part of the responsibilities undertaken by Delta Kappa Gamma.

Delta Kappa Gamma Purposes

- To unite women educators of the world in a genuine spiritual fellowship.
- To honor women who have given or who evidence a potential for distinctive service in any field of education.
- To advance the professional interest and position of women in education.
- To initiate, endorse, and support desirable legislation or other suitable endeavors in the interests of education and of women educators.
- To endow scholarships to aid outstanding women educators in pursuing graduate study and to grant fellowships to non-member women educators.
- To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action.
- To inform the members of current economic, social, political, and educational issues so that they may participate effectively in a world society.

The Delta Kappa Gamma Society International

Founded at Austin, Texas

May 11, 1929



International Founders

All founders are deceased.

Dr. Annie Webb Blanton
Miss Mamie Sue Bastian
Miss Sue King
Dr. Helen L. Koch
Miss Ruby Cole
Mrs. Ruby Terrill Lomax

Miss Mable Grizzard
Dr. Cora M. Martin
Dr. Anna Hiss
Mrs. Lalla M. Odom
Miss Ray King
Miss Lela Lee Williams



Communicate with Society Headquarters

Office Hours: Monday – Friday 7:30 AM to 6:30 PM Central Time

DKG International
12710 Research Blvd. STE 230
Austin, TX 78759-4395

(Note: mailing address is now the same as physical address)

Phone	512-478-5748
FAX	512-478-3961
WWW	www.dkg.org

Society Headquarters: All staff email addresses @dkg.org

International President	Dr. Debra (Debbie) LeBlanc
Executive Director	Nita Scott
Strategic Outreach Director	Phyllis A. Hickey
Membership Services Director	Patricia Woodley
Technology Director	Victor Trisnadi
Accounting Manager	Peggy Jonas



The Delta Kappa Gamma Society International 2022-2024 Administrative Board

*President	Dr. Debra (Debbie) LeBlanc	*Southwest Regional Director	Susan Perkins
*First Vice President	Connie Rensink	Immediate Past President	Becky Sadowski
*Second Vice President	Dr. Beverly Hall	Member-at-Large (2020-2024)	Cynthia (Cyndy Moore)
*Executive Director	Nita R. Scott	Member-at-Large (2022-2026)	Barbara Baethe
*Europe Regional Director	Marie Antoinette-Hubers	Area Representative (Canada)	Lorna Berlinquette
*Northeast Regional Director	Carol Herzog	Area Representative (Latin America)	Dr. Alejandrina Mata-Segreda
*Northwest Regional Director	Beverly Van-Cronkhite	Parliamentarian	Dr. Helen Popovich
*Southeast Regional Director	Dr. Teresa Cowan	Society Headquarters:	DKG International 12710 Research Blvd. STE 230 Austin, TX 78759-4395 Tele: 512-478-5748 Fax: 512-478-3961

Updated July 21, 2023

(Email contact information for administrative board members is available on website www.dkg.org under About Us.
Requires member login to access this contact information.



The Delta Kappa Gamma Song

Women teachers, to the calling,
Firmly rally, never falling,
Duty ne'er upon us palling,
Staunch, courageous, we!
Loyalty and trust e'er heeding!
Mindful of our sisters needing
Aid and guidance from those leading
Helpful may we be!

To Delta Kappa Gamma
Faith we pledge forever!
Hand in hand, our loyal band,
Forward moving ever!
Onward! 'tis our sisters need us,
Courage, Faith and Honor lead us!
Wrongs in truth and justice heed us!
Firmly shall we stand!

Guardians of the faith yet sleeping,
For our sisters watch e'er keeping,
Deeds of others now we're reaping,
We for others stand!
To us pioneers have given;
We return their gifts to Heaven;
Work for others is the leaven
That inspires our band!

Oh, Delta Kappa Gamma;
In thy fold we gather;
Unity and Liberty,
Shall be our watch words ever!
Education e'er we'll further;
Each is bound to each as brother;
With the faith in one another
We shall win for aye!

Words-Annie Web Blanton and Cora M, Martin
Music- Lillian Mohr Fox



Organized November 30, 1935
<http://www.tndkg.org>

Founders

Mrs. Ada Earnest
Mrs. Mary Marrow Frizzel
Miss Julia Green
Miss Mary Hall
Miss Julia M. Harris
Miss Evangeline Hartsook
Dr. Julia Hodgson
Miss Mary Heatherington MacKinley
Miss Elizabeth Oehmig
Miss Nell Parkinson
Miss Elizabeth Chase Randall
Miss Amanda Bibb Russell
Miss E. May Saunders
Dr. Helen Lacy Shane
Dr. Maycie K. Southall
Miss Ina Yoakley

(All Tennessee State Organization founders are deceased.)

Tennessee State Organization Honorary Members

*Betsy Thorpe
Paula F. Casey
Dr. Virginia Fielder
Rheta Johnson
Judge Christy Little
Ann Sherrill
Paulette Whitworth*



Tennessee State Organization Past Presidents

Dr. Maycie Southall	1935-1938
Miss Tommie Reynolds	1938-1940
Dr. Mildred Dawson	1940-1942
Dr. Flora Rawls	1942-1944
Miss Mary K. Tanner	1944-1946
Miss Lula Jarragain	1946-1948
Miss Mary Hall	1948-1950
Miss Louise Oakley	1950-1951
Miss Helen Zacarello	1951-1953
Miss Alyse Morton	1953-1955
Mrs. Lottye McCall	1955-1957
Mrs. Elizabeth Voss	1957-1959
Mrs. Iva Aslinger	1959-1961
Mrs. Nora Smith Barker	1961-1963
Miss Ruth McDonald	1963-1965
Miss Gertrude Michael	1965-1967
Mrs. Eleanor Olsteen	1967-1969
Mrs. Margaret L. Hopper	1969-1971
Miss Mary Jo Husk	1971-1973
Dr. Ruth Knowlton	1973-1975
Mrs. Souci Hall	1975-1977
Dr. Margaret Sherer	1977-1979
Mrs. Dorothy Morton	1979-1981
Mrs. Elizabeth W. Bradley	1981-1983
Mrs. Patsy Pope	1983-1985
Dr. Isabel Wheeler	1985-1987
Mrs. Lois Jones	1987-1989
Dr. Willene Paxton	1989-1991
Miss Janice Sorsby	1991-1993
Mrs. Linda C. McCrary	1993-1995
Dr. Jensi Souders	1995-1997
Mrs. Anne Medearis	1997-1999
Ms. Doris Ann Hendrix	1999-2001
Mrs. Vera Jo Henegar	2001-2003
Mrs. Becky Sadowski	2003-2005
Mrs. Elaine Warwick	2005-2007
Ms. Nancy Davis	2007-2009
Ms. Dee Dee Rives	2009-2011
Dr. Kathie Harned	2011-2013
Mrs. Beverly Smith	2013-2015
Dr. Dorrie Powell	2015-2017
Dr. Elaine Alexander	2017-2019
Dr. Beverly Hall	2019-2021
Dr. Elaine Vaughan	2021-2023



TN State Officers and Related Personnel 2023-2025 Biennium

Theme: In Harmony

<p>President Marsha Brewer <i>Beta Upsilon</i> 615-838-1793 gnash81@comcast.net</p>	<p>First Vice President Orlean Bauman <i>Alpha Rho</i> 931-209-7129 ogbauman@gmail.com</p>	<p>Second Vice President Terry Sharp Zeta (865) 591-5015 terry.clark72@gmail.com</p>
<p>Recording Secretary Dr. Regina Henry Beta (615) 530-7900 reghen30@yahoo.com</p>	<p>Corresponding Secretary Chasity Ragsdale <i>Alpha Rho</i> 629-900-9064 dkgttnstaterecsec@gmail.com</p>	<p>Treasurer Dr. Dianne Anderson <i>Gamma Alpha</i> 731-234-7813 FAX: (731) 352-7550 andersond3851@gmail.com</p>
<p>Executive Secretary Jennifer Lusk <i>Beta Xi</i> 615-210-7032 jenni.luskdkg@gmail.com</p>	<p>Parliamentarian Dr. Kathie Harned <i>Beta Upsilon</i> 615-397-7678 dkharned@hotmail.com</p>	<p>Webmaster Sherrie Collins <i>Beta Pi</i> 865-363-3420 collins.sherrie@gmail.com</p>
	<p>Editor Michelle Steen <i>Theta</i> 731-217-8365 mnsteeneditor@gmail.com</p>	



TN State Organization Areas and Directors 2023-2025

Area I	Area II	Area III	Area IV
Donna Camper Alpha Alpha camperd743@gmail.com	Melissa Blalock Alpha Epsilon mhblalock@gmail.com	Amanda Pritchett Gamma Zeta decpritchett@gmail.com Janice Jolley Gamma Zeta janicejolley@bellsouth.net	Carolyn Cox Beta Phi coxch2@aol.com
Gamma Iota Alpha Alpha Alpha Zeta Alpha Iota Gamma Mu	Zeta Nu Pi Alpha Epsilon Beta Pi Gamma Iota Gamma Nu	Alpha Lambda Sigma Alpha Kappa Alpha Xi Alpha Phi Gamma Zeta	Ci Alpha Theta Alpha Upsilon Beta Beta Beta Lambda Beta Phi Gamma Delta
Area V	Area VI		Area VII
Belinda Juergens Beta Epsilon belindahjuergens@gmail.com	Kathy Smith Alpha Nu wrskms@aol.com		Barbara Hinson Alpha Rho barbarahinson@hotmail.com
Delta Alpha Beta Alpha Delta Beta Epsilon Beta Zeta Beta Theta	Beta Eta Alpha Gamma Alpha Nu Beta Xi Beta Upsilon		Rho Phi Alpha Rho Beta Kappa Beta Nu Beta Rho Gamma Omicron
Area VIII	Area IX	Area X	
Lynn Cole Kappa lynn.cole1969@gmail.com	Judy Sanders Omicron sanders.judy58@gmail.com	Sonja Glaser Alpha Sigma sonjacglaser@gmail.com	
Kappa Tau Alpha Eta Beta Omega Gamma Alpha	Theta Omicron Omega Beta Eta Beta Mu Gamma Eta		Alpha Lambda Alpha Sigma Beta Gama Beta Iota Beta Sigma



TN State Committee Chairs 2023-2025

Committee	Chair or Co-Chairs	Chapter	Email Address	Phone
Achievement Award	Becky Sanderson	Gamma Iota	Bjsanderson76@gmail.com	(865)-414-4876
Arts & Personal Growth	Harriet King	Gamma Omicron	hking13@outlook.com	(615) 308-4755
Awards	Beth Naylor	Theta	beth.naylor@chestercountyschools.org	(731) 608-4788
Bylaws & Rules	Linda McCrary	Alpha Gamma	deltakg@nctc.com	(615) 888-7026
Chapter Strengthening	Dr. Elaine Vaughan	Alpha Epsilon	mevaughan@ortn.edu	(865) 456-4780
Communications & Publicity	Judy England	Alpha Rho	judydenland@gmail.com	(931)-332-6746
Convention Steering	Terry Sharp	Zeta	terry.clark72@gmail.com	(865) 591-5015
Educational Excellence	Orlean Bauman	Alpha Rho	ogbauman@gmail.com	(931) 209-7129
Finance	Dr. Dorrie Powell	Beta Sigma	powell.dorrie@gmail.com	(731) 234-5763
Historical Preservation	Jan Brown	Beta	janubrown@aol.com	(615) 419-1074
Leadership Development	Belinda Juergens	Beta Epsilon	belindahjuergens@gmail.com	(615) 289-8459
Legislation	Dr. Carolyn Tucker	Beta Upsilon	ladybaldwintucker@gmail.com	(615) 868-4060
	Brenda Oldham	Beta Upsilon	travelers4043@bellsouth.net	(615) 384-6018
Membership	Dr. Linda Eller	Alpha Lambda	lseller01@gmail.com	(901) 488-8566
Nominations	Sandra Pinault	Beta Epsilon	swpineault@gmail.com	(615) 631-3688
Personnel	Janice Stooksberry	Alpha Rho	janice.stooksberry@waynetn.net	(931) 332-6495
Planning	Elaine Warwick	Rho	elainewarwick@att.net	(615) 509-3327
Scholarship	Cindy Lynn	Beta Beta	ohgosh8@yahoo.com	(865) 742-4969
Special Events	Linda Mann	Alpha Nu	lmann37013@gmail.com	(615) 948-4775
	Mildred Nelson	Alpha Nu	phelix46@comcast.net	(615) 554-5020
State Projects	Mary Wadley	Beta Eta	mwadley@aeneas.net	(615) 554-5020
Vision Foundation	Dr. Cathy Meredith	Alpha Lambda	Cdmeredith18@gmail.com	(901) 550-7371

Delta Kappa Gamma Websites

DKG International

<http://www.dkg.org>

Tennessee State Organization

<http://www.tndkg.org>

Pi Chapter

<http://xistatepichapter.weebly.com>



Dates to Remember

September 15-16, 2023	State Leadership Conference for Committee Planning
September 30, 2023	Electronic Deadline: Connection Survey
November 1, 2023	Electronic Deadline: DKGIEF Cornetet Award Application
November 15, 2023	Deadline for Treasurers to file IRS form 990 or 990 N
December 15, 2023	Electronic Deadline: DKG Ignite Application (International Leadership Management Seminar)
December 15, 2023	Chapter Yearbook submitted to TNSO First Vice President
December 31, 2023	Vision Foundation Applications due
December 31, 2023	Liz Whorley Bradley Application due
February 1, 2024	Electronic Deadline: TNSO Scholarship Application due
February 25, 2024	Essay Contest Deadline
February or March, 2024	Tennessee State Legislative Symposium
March 15, 2024	Order of the Rose Nominations due to Awards Committee
March 15, 2024	Rosebud Aware Nominations due to Awards Committee
March 15, 2024	Chapter Communications Award and Chapter Marketing Award Submitted to Assigned Communications Contact
March or April, 2024 TBD	Chapter Officers Training in East, Middle, and West Tennessee
March or April, 2024 TBD	TNSO Beginning Leadership Seminar
March 10-13, 2024	DKG National Legislative Seminar, Washington, DC
April 1, 2024	Maycie Chapter Excellence Award Application due to Assigned Awards Contact
April 1, 2024	Chapter Rules for review (if review year) to Bylaws and Rules Committee
May 1, 2024	TNSO Convention Registration Due
May 1, 2024	Electronic Deadline: DKGIEF Cornetet Award Application
May 30-June 1, 2024	TNSO Convention in Sewanee, TN
July 9-13, 2024	International Convention, National Harbor, MD
July 2026	International Convention Aurora, Co



Organized June 5, 1943

Knoxville, Tennessee

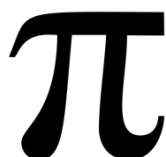
Charter Members

Greta Beets	Margaret King
Carolyn Bowling	Alma Lowance
Ida Gamble	Frances McMaughton
Carrie Lou Goddard	Kathleen Pressley
Frances Grubb	Virginia Rogers
Elizabeth Holt	Leola Sharp
Virginia Holt	Irene Wallace
Dora Humphrey	Rubye Wallace

(All charter members are deceased.)

According to Pi Chapter lore, it was a cold, snowy day in the winter of 1943 when Lucille Hill, Anderson County Supervisor of Elementary Education, went to Shinliver Elementary School where she met with Elizabeth and Virginia Holt, Vera Hightower, Irene Wallace, and perhaps others about the possibility of forming an Anderson County chapter of the Delta Kappa Gamma Society International. She found them in the school cafeteria making candy to send to soldiers overseas fighting the battles of World War II.

Mrs. Hill had been contacted by Dr. Mildred Dawson of the University of Tennessee, who was working on the expansion of East Tennessee chapters under the direction of Dr. Maycie K. Southall, Xi State's (now the Tennessee State Organization) first President, 1935-38, and the fourth International President, 1938-40. Dr. Dawson installed Pi Chapter on June 5, 1943.





Pi Chapter Past Presidents

Irene Wallace*	1943-45	Georgianna Bowling	1986-88
Dena Ellis*	1945-47	Joyce Beets	1988-90
Reba Gentry*	1947-49	Marion Mariner*	1990-92
Virginia Holt*	1949-51	Vera Jo Henegar*	1992-94
Ruby Wallace*	1951-53	Diane Alsop	1994-96
Pearl Hendren*	1953-54	Pat Hamilton Aldridge	1996-98
Grace Margrave*	1954-56	Sally Jackson	1998-00
Margaret Anderson*	1956-58	Kathy McGrew	2000-02
Vera Hightower*	1958-60	Paula Campbell	2002-04
Bessie Wallace*	1960-62	Kathy Hurst	2004-06
Josephine Rosenbalm*	1962-64	Chris Simons	2006-08
Marion Cline*	1964-66	Vera Jo Henegar*	2008-10
Irene Wallace*	1966-68	Ann Gann	2010-12
Margaret King*	1968-70	Kelly Williams/Kathy McGrew	2012-14
Anna Lane*	1970-72	Della (Deckie) Conley	2014-16
Irene Wallace*	1972-74	Rhonda A. Phillips	2016-18
Vera Jo Henegar*	1974-76	Ann Gann	2018-20
Vera Jo Henegar*	1976-78	Vikki Burns/Abbi Hill	2020-22
Mary Ruth Cook	1978-80		
Rita Hackler	1980-82		
Marion Mariner*	1982-84		
Linda Tackett*	1984-86	*deceased	





**2022-2024
Pi Chapter Officers and Executive Board**

President

Diane Alsop

865.806.6236

dianealsop@comcast.net

First Vice President

Amanda Powers

865.414.5473

amandamvpowers@gmail.com

Second Vice President

Vikki Burns

865.617.3200

bburns07@comcast.net

Recording Secretary

Ann Gann

865.457.4669

adgann@comcast.net

Corresponding Secretary

Kathy Hurst

865.617.7880

kathurst2000@yahoo.com

Treasurer

Kathleen Benedict

865.599.1646

Kbbenedict21@yahoo.com

Parliamentarian

Linda McCune

865.457.5015

momcune@aol.com

Executive Board Meetings

July 11, 2023

January 9, 2024

Memorial United Methodist Church

Memorial United Methodist Church

10:00 a.m.

4:00 p.m.



2023-2024 Pi Chapter Committees

All committees will meet during the October meeting to set goals for the biennium and will report to the membership. Additional meeting may be necessary to do the work of the committees. A written report for the chapter president and the chapter secretary should be prepared for inclusion in reports to the state as well as being part of the chapter history.

<i>Standing Committees</i>
Finance
Will prepare the annual budget to be presented to the membership for vote at the September meeting. Kathy Hurst (Chair), Deckie Conley, Ex Officio- President Diane Alsop and Treasurer Kathleen Benedict
Communication/Publicity
Webmaster/Newsletter – Will gather information for monthly communications: prepare, post, and distribute monthly newsletter; regularly update chapter website; submit articles to local newspaper and to DKG TN News. Pat Stonecipher and Chelsi Meredith (Co-chairs)
Membership
Will keep a record of attendance at meetings; take care of new member nominations and inductions; plan a meeting focusing on membership; facilitate recognition of Founders at the Founders’ Day banquet. Pat Aldridge (Chair), Vicki Bible, Abbi Hill, Sara Idzik, Lorrie Irwin, Felecia Reynolds, Jackie Stephan, Paula Tackett
Archives/Scrapbook
Will maintain materials that are important to chapter history and organize them into standard format; will create scrapbooks for the current biennium using standard format. Committee to Digitize Historical Documents: Ann Gann (Chair), Pat Aldridge, Linda McCune, Chelsi Meredith, Pat Stonecipher Scrapbook: Denise Houdeschell
Rules
Will review and prepare an update of the Pi Chapter Rules, present the update to the chapter for vote, and insure that updated copies are sent to the Tennessee State Organization Rules Chair. Kate Roovers (Chair), Laura Boden, Lisa Smith, Sally Suttle, Lucy Van Cleve
Nominations (Every Biennium)
Will submit a slate of new officers for the 2024-2026 biennium and will conduct the elections of officers by the March 2024 meeting. Installation of officers will be at the April 2024 meeting. Rhonda Phillips (Chair), Terri Gilbert, Sara Idzik, Laura Phillips, Amanda Powers
<i>Ad Hoc Committees</i>
Strategic Plan
Will review and prepare an update of the Strategic Plan, review all objectives and activities of the plan at Executive Board meetings and determine the status of each and the need for additions, and post an updated action plan on the chapter website. Diane Alsop, Executive Board Members, and Sharon Schmitt-Matzen (President, Beta Phi)
Chapter Excellence
Will work toward leading Pi Chapter to receiving a chapter excellence award at the Tennessee State Convention. Diane Alsop and Vikki Burns

Society Mission and Purpose Committees

Educational Excellence

Develop programs, outings, and projects that reflect the interests of the chapter, inform members of professional events, encourage advancement of members, and support the biennium theme. Support International Projects – Schools for Africa and Early Career Educators.

First VP: Amanda Powers (Chair), Pam Allen, Mary Pat Williams

Legislative

Report to the membership pertinent legislation; and promote and report on the Legislative Symposium.

Susan Jonely and Abbi Hill (Co-chairs), Susan Fowler, Amy Graham, April Perry

Pi Chapter Projects

Will inform and encourage chapter to participate in Tennessee State Organization literacy projects, such as the Governor’s Books from Birth program, inform and encourage students enrolled in Anderson County and Clinton City Schools to enter the essay contest sponsored by the Tennessee State Organization and collect entries to be sent to the Tennessee State Organization Essay Contest Chairperson.

TNSO Essay Contest

High School: Judy Miller and Rhonda Phillips (Co-Chairs)

Scholarship/VJH DKG Grant Award

Judy Miller and Rhonda Phillips (Co-Chairs)

Special Events

Patsye Thurmon (Chair), Ann Brown, Shannon Cramblitt, Terri Gilbert, Denise Houdeschell, Linda McCune, Laura Phillips, Rhonda Phillips, Amanda Powers, Lisa Smith, Peggy Stooksbury

2023-2024 Pi Chapter Members

Pi Chapter Membership is located in an attachment to this document-

Appendix A



Pi Chapter Programs/Meeting Schedule 2022-2023

Society Purposes:

- To unite women educators of the world in a genuine spiritual fellowship.
- To honor women who have given or who evidence a potential for distinctive service in any field of education.
- To advance the professional interest and position of women in education.
- To initiate, endorse, and support desirable legislation or other suitable endeavors in the interests of education and of women educators.
- To endow scholarships to aid outstanding women educators in pursuing graduate study and to grant fellowships to non-member women educators.
- To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action.
- To inform the members of current economic, social, political, and educational issues so that they may participate effectively in a world society.

EEC Goals

- 1.B.2 Promote mentoring of new educators through Support for Early Career Educators (SEE).
- 2.B.1 Increase support for Schools for Africa (SFA) project at all levels.
- 2.B.4. Promote UN activities.
- 2.B.6 Find meaningful ways to support global connections among state organizations and chapters in member countries.
- 3.C.2. Empower members to take leadership roles.

State Projects

- State Essay Contest
- Governor’s Books from Birth (Literacy Project)

All Pi Chapter meetings will be held at 5:00 p.m. at Memorial United Methodist Church Fellowship Hall, 323 N. Main Street, Clinton, TN 37716 unless otherwise noted.

Date of Meeting	Hostess Team	Inspiration
09/05/2023	Member covered dish	Diane A.
10/03/2023	Executive Board fundraiser for VJH Grant-in-aid Fund	Pat A.
11/07/2023	Laura B., Vikki B., Amy G., Linda M., Judy M., Kate R., Lucy V.	Deckie C.
12/05/2023	Ann B., Felecia R., Paula T.–Members bring festive dishes to share	Shannon C.
01/09/2024	Shannon C., Terri G., Lorrie I., Chelsi M., Patsye T.	Patsye T.
02/06/2024	Marilyn B., Paula C., Susan F., Ann G., Pat S.	Paula C.
03/05/2024	Pat A., Peggy S., Abbi H., Vicki B.	Pat S.
04/02/2024	Sara I., Rhonda P., Lisa S.	Terri G.
05/07/2024	Special Events Committee	Kathleen B.

September 5, 2023

Program: TNAchieves

Business: Convention reports; Pi Chapter projects discussion; presentation of budget; discussion of VJH Grant possible increase; TNSO DKG updates; business conducted as needed

Society Purposes:

*To unite women educators of the world in a genuine spiritual fellowship. (Purpose 1)

*To stimulate the personal & professional growth of members & to encourage their participation in the appropriate programs of actions. (Purpose 6)

Program Aligned with EEC Goals:

1.B.2 Promote mentoring of new educators through Support for Early Career Educators (SEE).

3.C.2. Empower members to take leadership roles.

October 3, 2023

Program: CHS FFA (Greenhouse and Chicken Farming ... all about our STEM process in action and more

Business: Collection/distribution of new member forms; committee meetings to discuss planning, decisions reported to the membership; report on support for Isaiah 117 House; business conducted as needed

Society Purposes:

*To unite women educators of the world in a genuine spiritual fellowship. (Purpose 1)

*To inform the members of current economic, social, political, and educational issues so that they may participate effectively in a world society. (Purpose 6)

*To inform the members of current economic, social, political and educational issues so that they may participate effectively in a world society. (Purpose 7)

Program Aligned with EEC Goals:

1.B.2 Promote mentoring of new educators through Support for Early Career Educators (SEE).

2.B.1 Increase support for Schools for Africa (SFA) project at all levels.

2.B.4. Promote UN activities.

2.B.6 Find meaningful ways to support global connections among state organizations and chapters in member countries.

3.C.2. Empower members to take leadership roles.

Program Aligned with State Projects: State Essay Contest

November 7, 2023

Program: Katherine Birkbeck, Executive Director of Historic Downtown Clinton

Business: Love offering for Isaiah 117 House; election of potential new members; plans for orientation and February induction of new members; Application for Beginning Leadership Management Seminar, March 15-16, Henry Horton State Park available on November 15 and due by January 15, discussion by members who have attended; TNSO Vision Foundation discussion (applications due December 31); TNSO DKG update; business conducted as needed

Society Purposes:

*To unite women educators of the world in a genuine spiritual fellowship. (Purpose 1)

*To initiate, endorse, and support desirable legislation or other suitable endeavors in the interests of education and of women educators. (Purpose 4)

*To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action. (Purpose 6)

*To inform the members of current economic, social, political and educational issues so that they may participate effectively in a world society. (Purpose 7)

Program Aligned with EEC:

1.B.2 Promote mentoring of new educators through Support for Early Career Educators (SEE).

2.B.1 Increase support for Schools for Africa (SFA) project at all levels.

2.B.4. Promote Un activities.

2.B.6 Find meaningful ways to support global connections among state organizations and chapters in member countries.

3.C.2. Empower members to take leadership roles.

December 5, 2023

Program: Clinton High School Chorus and McCall Bohannon, Choral Director

Business: Fellowship; silent auction; business conducted as needed

Society Purposes:

*To unite women educators of the world in a genuine spiritual fellowship. (Purpose 1)

* To honor women who have given or who evidence a potential for distinctive service in any field of education. (Purpose 2)

*To endow scholarships to aid outstanding women educators in pursuing graduate study and to grant fellowships to women educators from other countries. (Purpose 5)

Program Aligned with EEC Goals:

1.B.2 Promote mentoring of new educators through Support for Early Career Educators (SEE).

2.B.1 Increase support for Schools for Africa (SFA) project at all levels.

2.B.4. Promote Un activities.

3.C.2. Empower members to take leadership roles.

January 9, 2024

Program: Kelly Johnson, Director of Clinton City Schools

Business: Dedication of Yearbook; Updates from executive board meeting; Potential Order of the Rose and Rosebud nominations; high school essay contest update, (February 29 due date); State and International scholarship update, (February 1 due date); TNSO Beginning Leadership Symposium update; business conducted as needed

Society Purposes:

- * To unite women educators of the world in a genuine spiritual fellowship. (Purpose 1)
- *To honor women who have given or who evidence a potential for distinctive service in any field of education. (Purpose 2)
- *To advance the professional interest and position of women in education. (Purpose 3)
- *To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action. (Purpose 6)
- *To inform the members of current economic, social, political and educational issues so that they may participate effectively in a world society. (Purpose 7)

Program Aligned with EEC Goals:

- 1.B.2 Promote mentoring of new educators through Support for Early Career Educators (SEE).
- 2.B.1 Increase support for Schools for Africa (SFA) project at all levels.
- 2.B.4. Promote Un activities.
- 2.B.6 Find meaningful ways to support global connections among state organizations and chapters in member countries.
- 3.C.2. Empower members to take leadership roles.

Program Aligned with State Projects: State Essay Contest

February 6, 2024

Program: Graham Richardson “Bob Ross” type activity with members

Business: Orientation and Induction of new members; updates concerning March legislative activities in Nashville; TNSO High School Essay Contest entries due February 29; TNSO Beginning Leadership Seminar March 15-16; business as needed

Society Purposes:

- *To unite women educators of the world in a genuine spiritual fellowship. (Purpose 1)
- *To honor women who have given or who evidence a potential for distinctive service in any field of education. (Purpose 2)
- *To advance the professional interest and position of women in education. (Purpose 3)
- *To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action. (Purpose 6)

Program Aligned with EEC Goals:

- 1.B.2 Promote mentoring of new educators through Support for Early Career Educators (SEE).
- 2.B.1 Increase support for Schools for Africa (SFA) project at all levels.
- 2.B.4. Promote Un activities.
- 2.B.6 Find meaningful ways to support global connections among state organizations and chapters in member countries.
- 3.C.2. Empower members to take leadership roles.

March 5, 2024

Program: Junior Achievement/Aspire Park (meeting will be held at Hollingsworth Center for Entrepreneurial Leadership/JA Biztown)

Business: Election of Pi Chapter new officers; Update for information on April new chapter officer training; Legislative update; business as needed

Society Purposes:

*To unite women educators of the world in a genuine spiritual fellowship. (Purpose 1)

*To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action. (Purpose 6)

*To inform the members of current economic, social, political and educational issues so that they may participate effectively in a world society. (Purpose 7)

Program Aligned with EEC Goals:

1.B.2 Promote mentoring of new educators through Support for Early Career Educators (SEE).

2.B.1 Increase support for Schools for Africa (SFA) project at all levels.

2.B.4. Promote Un activities.

2.B.6 Find meaningful ways to support global connections among state organizations and chapters in member countries.

3.C.2. Empower members to take leadership roles.

Program Aligned with State Projects: State Essay Contest

April 2, 2024

Program: In honor of Jazz Month, the Jazzy Dragons perform. This group has grown so much in popularity since its inception that they are now being booked for special events.

Business: New officer ceremony; plans for May Founders' Day; business as needed

Society Purposes:

*To unite women educators of the world in a genuine spiritual fellowship. (Purpose 1)

*To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action. (Purpose 6)

Program Aligned with EEC Goals:

1.B.2 Promote mentoring of new educators through Support for Early Career Educators (SEE).

2.B.1 Increase support for Schools for Africa (SFA) project at all levels.

2.B.4. Promote Un activities.

2.B.6 Find meaningful ways to support global connections among state organizations and chapters in member countries.

3.C.2. Empower members to take leadership roles.

May 7, 2024

Time and Place TBA

Program: Founders' Day 80th Birthday Celebration

Guest Speaker: TNSO President, Marsha Brewer and TNSO Area II Director, Melissa Blalock

Business: Anderson County and Clinton High School recipients of the Vera Jo Henegar Grant Award to be honored; Recognition of State Essay Contest participants; other business if needed

Society Purposes:

*To unite women educators of the world in a genuine spiritual fellowship. (Purpose 1)

*To endow scholarships to aid outstanding women educators in pursuing graduate study and to grant fellowships to women educators from other countries. (Purpose 5)

*To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action. (Purpose 6)

Program Aligned with EEC Goals:

1.B.2 Promote mentoring of new educators through Support for Early Career Educators (SEE).

2.B.1 Increase support for Schools for Africa (SFA) project at all levels.

2.B.4. Promote Un activities.

2.B.6 Find meaningful ways to support global connections among state organizations and chapters in member countries.

3.C.2. Empower members to take leadership roles.

Program Aligned with State Projects: State Essay Contest



Pi Chapter – Order of the Rose Recipients

This recognition is for members who have made *outstanding contributions to chapter and community*, but who have not received recognition at the state level through other means and shall have been an active participating member for *at least 15 years*.

Spotlights

Hazel McCreary, 1991

Order of the Rose

Rita Hackler, 2000

Pat Hamilton Aldridge, 2001

Anna Mae Lane, 2005

Katherine Hurst, 2007

Paula Campbell, 2013

Kathleen Benedict, 2015

Ann Gann, 2019

Diane Alsop, 2020

Rhonda A. Phillips, 2021

Patsye Thurmon, 2023



DKG: Ignite: Leaders Empowering Leaders Program (formerly the International Golden Gift Fund Award)

The International Golden Gift Fund was established in 1979 to commemorate the Society's 50th anniversary. The Golden Gift Fund offers professional life-changing leadership management seminars. Up until 2019, it was called the Leadership Management Seminar. Today it is called the [DKG: Ignite: Leaders Empowering Leaders Program](#). It is held in coordination with staff and faculty at the Mc Combs School of Business at the University of Texas in Austin, Texas. Currently the program is offered every even year usually in July to DKG members throughout our Society.

Vera Jo Henegar, 1994



Pi Chapter Rosebud Recipients

The Rosebud Award shall be presented at convention to a member having five or fewer years of membership and exhibits outstanding service to her chapter and state organization, as well as an interest in the international Society. The nomination form includes: Performance of Delta Kappa Gamma Activities, Commitment to the Society, and Personal Characteristic Traits.

Abbi Hill, 2022



Pi Chapter Projects

Hazel McCreary Classroom Grants

History of the Hazel McCreary Classroom Grant (est. May 2004)

The Hazel McCreary Classroom Grant was the outgrowth of President Paula Campbell's (2002-04) desire to provide funds for special classroom projects for the active teachers of Pi Chapter. At the Xi State Convention Paula watched as teachers were awarded money for classroom projects and knew that Pi Chapter could do the same for its members who were teaching. The application would be simple to complete, thus cutting through much of the red tape involved in applying for grants.

The grant was named The Hazel McCreary Classroom Grant to honor long-time Pi Chapter member, Hazel McCreary (1953-2010). She was faithful in attending chapter meetings until a few years before her death in 2010. She regularly attended Xi State Conventions and often traveled to regional and national conventions. Hazel was an active member of Pi Chapter and served as Treasurer for 38 years (1966 -2004). Hazel taught first grade at Clinton Elementary.

Hazel's retirement as Treasurer in 2004 provided the perfect opportunity to honor Hazel by naming her Queen for the Day at the Founders' Day Banquet. To carry out the royal theme, Pi Chapter prepared a throne for Hazel and presented her with a bouquet of red roses (to which she was allergic!). Xi State Presidents Becky Sadowski (2003-2005), Vera Jo Henegar (2001-2003), and Doris Ann Hendrix (1999-2001) paid tribute to Hazel. Also honoring Hazel was Linda McCrary, Xi State Treasurer (1999-2009) and Xi State President (1993-1995).



To fund this grant, Chris Simons (President, 2006-2008) designed a beautiful Delta Kappa Gamma bracelet to be sold to chapter members. The red and gold bracelet with a DKG charm was such a hit with chapter members that soon both Paula and Vera Jo Henegar were selling bracelets at Xi State leadership meetings and conventions. The Chapter placed an order form on the Xi State website. Soon the grant was funded, and the first award was given in 2005.

To maintain funding of the grant, Pi Chapter has continued to sell the bracelet at various DKG functions. The Chapter also adds to the fund each meeting by contributing to the Happy Jar. Members place money in the Happy Jar and share moments of joy or concerns with each other. Other fundraising projects are held when additional funds are needed. Since its inception, \$3,049.59 has been awarded to chapter members.



Hazel McCreary Classroom Grant Recipients

Date	Recipient	Project	Amount
May, 2005	Lynn Justice	Scrapbook Club	\$200.00
May, 2005	Cathy Smith	Take home books	\$100.00
May, 2005	Brenda Vowell	Take home books	\$100.00
May, 2006	Vicky Curtis, Lucy Van Cleve, Felecia Reynolds	Supplemental books – nonfiction	\$300.00
Dec., 2009	Kathleen Benedict	Class subscription to <i>TEEN INK</i>	\$223.00
Feb., 2011	Kathy McGrew	Art supplies for the Learn Center art class	\$150.00
Feb., 2011	Joni Simmons	Dictionaries	\$227.64
March, 2013	LeeAnn Eaves	Sponsor trip for Safety Patrol Student	\$200.00
November, 2014	Kelly Williams	Books for Lake City Elementary	\$350.00
October, 2015	Kelly Williams	Matching funds to Lake City Elementary PTA for Newberry Award winning author to speak to students	\$400.00
October, 2016	Susan Jonely	RazzKids--classroom and remotely accessible program for struggling readers	\$ 98.95
October, 2020	Jennifer Taylor	BrainPop subscription for classroom	\$300.00
April, 2022 The Award for this year was made specifically to honor our members who had lost their spouse over the course of the past two years.	Denise Houdeschell	Special Award for Teaching as a Profession program in Anderson County Schools at ACCTC for student expenses for International Competition.	\$500.00



Vera Jo Henegar DKG Grant

Each spring Pi Chapter now makes available two \$500 grants to young women who are seniors at Anderson County High School and Clinton High School and are entering the field of education. We don't know the exact date this project began, but we do know that in the early 70's \$50.00 was awarded to Brenda Aslinger, who is now a member we know as Brenda Phillips. This project has been funded by a fund-raising meal, the Silent Auction, T-shirt sales, and Happy Jar proceeds. In 2019, the grant was renamed the Vera Jo Henegar DKG Grant in loving memory of Vera Jo.

Vera Jo Henegar DKG Grant Award Winners 1975-2022		
1975-1976	Patsy Randolph	\$75.00
1976-1977	Rebecca Hyde	\$75.00
1977-1978	Rebecca Hyde	\$50.00
1978-1979	Rebecca Hyde	\$100.00
1979-1980	Rebecca Hyde	\$125.00
1980-1981	Rebecca Hyde	\$75.00
1981-1982	NONE	\$00.00
1982-1083	Cindy Frazier	\$50.00
1983-1984	Cindy Frazier	\$50.00
1984-1985	Rhonda Beets	\$50.00
1985-1986	Lori Hackler	\$50.00
	Lori Hackler	\$100.00
1986-1987	Lori Hackler	\$100.00
1987-1988	Lori Hackler	\$100.00
1988-1989	Candice Williams	\$100.00
1989-1990	Michelle Kidenow	\$100.00
1990-1991	Lisa White	\$100.00
	Kristie Stewart	\$100.00
1991-1992	Melanie Seeber	\$100.00
	Lisa White	\$100.00
1992-1993	Kristie Jenkins	\$100.00
	Rebecca Alvis	\$100.00
1993-1994	Abigail Hutson	\$100.00
	Karen Ward	\$100.00
1994-1995	Christi Tucker	\$150.00
	Christina Morrison	\$150.00
1995-1996	Amy West	\$150.00
	Lisa Ann Ooten	\$150.00
1996-1997	Hope Shipley	\$200.00
	Stacey Landrum	\$200.00

1997-1998	Allison Clotfelter Angie Ivey	\$200.00 \$200.00
1998-1999	Melinda Poore Mitzi Lynn Kesterson	\$300.00 \$300.00
1999-2000	Sarah Colb Lesa Chi Bailey	\$300.00 \$300.00
2000-2001	Lindsey Jones Jessica Taylor	\$400.00 \$400.00
2001-2002	Shelby Poore Sheila Watkins	\$500.00 \$500.00
2002-2003	Cali Stooksbury Megan Vaughn	\$500.00 \$500.00
2003-2004	NONE	\$000.00
2004-2005	Jessica Byrge Kristen West	\$500.00 \$500.00
2005-2006	Megan Duncan Megan Hill	\$500.00 \$500.00
2006-2007	Kristin Arp Christine George	\$500.00 \$500.00
2007-2008	Moriah Smith	\$500.00
2008-2009	Jessica McMahan Maria Spiva	\$500.00 \$500.00
2009-2010	Jenny Heffren Sarah Brooks	\$500.00 \$500.00
2010-2011	Taylor Irwin Megan Crutchfield	\$500.00 \$500.00
2011-2012	Rebekah Myers Lydia Lowe	\$500.00 \$500.00
2012-2013	Emily Hartly Jana Smith	\$500.00 \$500.00
2013-2014	Kelsey Smith	\$500.00
2014-2015	Jessica LeAnn Knight Baylee Duncan	\$500.00 \$500.00
2015-2016	Raven Aiken Sierra Cotham	\$500.00 \$500.00
2016-2017	Emily Phillips Aubrey Rideneour	\$500.00 \$500.00
2017-2018	Miranda Hembree Destiny Erick	\$500.00 \$500.00
2018-2019	Anna Douglas Abby Walker	\$500.00 \$500.00
2019-2020	Paige Moore	\$500.00

	Leigha Michelle Mozingo	\$500.00
2020-2021	Claire Pietrzak	\$500.00
	Hannah Freeman	\$500.00
2021-2022	Kylee Alvis	\$500.00
	Jasmine Puleo	\$500.00
2022-2023	Kaitlyn Meredith	\$500.00
	Kelsey Holbrook	\$500.00
Total to date (May 2023)		\$25,450

 **Schools for Africa**

Schools for Africa became DKG’s first official international project in 2010. Currently the project works with 13 countries in sub-Saharan Africa including Angola, Malawi, Mozambique, Rwanda, South Africa, Zimbabwe, Niger, Burkina Faso, Mali, Ethiopia, Madagascar, Sierra Leone and Guinea Bissau. The SFA mission involves providing access to quality basic education for children, focusing on girls, orphans and other vulnerable youngsters.

 **Pi Chapter Gives**

(Donations made last year, 2022-2023)

Golden Gift Fund DKG Society International	\$ 50.00
World Fellowship Fund DKG Society International)	\$ 50.00
Education Projects Fund DKG Society International	\$100.00
Imagination Library TN State Organization DKG	\$100.00
Vision Foundation TN State Organization DKG	\$100.00
Silent Auction TN State Organization DKG	\$ 50.00
Schools for Africa U.N.I.C.E.F.	\$ 25.00

 **Pi Chapter Members Currently Serving on**
 **TNSO DKG Committees**

Nominations – Ann Gann



PI CHAPTER RULES
(Updated 9.8.2023; next review 2024)

ARTICLE I: NAME

The name of this chapter shall be Pi Chapter, The Tennessee State Organization of The Delta Kappa Gamma Society International.

ARTICLE II: PURPOSES

The Pi Chapter Rules provide guidance for effective and expeditious work of the Chapter in accordance with accepted traditions and practices of Pi Chapter. They clarify and expand, but do not replace, duties set forth in the International CONSTITUTION and STANDING RULES, the official documents of The Delta Kappa Gamma Society International, and Tennessee State Bylaws, the official policies of the Tennessee Organization.

ARTICLE III: MEMBERSHIP

Membership is in accordance with the International Constitution and Standing Rules, Article III, and The Tennessee State Organization Bylaws. The chapter has full authority for the administration of membership.

A. Membership

1. Member in The Delta Kappa Gamma Society International shall be by invitation with majority vote of members in attendance. A member inducted into the Society become members of the international Society in addition to a state organization and/or a chapter.
2. An individual becomes a member of the Society when she pays her dues.
3. The membership year is July 1- June 30.
4. Names of members terminated, including reason and date of termination must be included in chapter minutes.

B. Classification

1. An active member shall be a woman who is or has been employed as professional educators at the time of her election. An active member shall participate in the activities of the Society
2. Reserve membership shall be granted only to those who are unable to participate fully in the activities of the chapter because of physical disability and/or geographic location. Reserve status shall be granted by a majority vote of members in attendance. A reserve member, by written request to the president, may be restored to active membership.
3. Honorary members shall be women not eligible for active membership who have rendered notable service to education. They shall be privileged to participate in all activities except that of holding office.
4. Collegiate members shall be undergraduate or graduate students who meet the following criteria:
 - a. Undergraduate student collegiate members shall
 - (1) be enrolled in an institution offering an education degree and have the intent to continue academically and professionally in the

field of education; and

(2) be enrolled within the last two years of their undergraduate education degree.

b. Graduate student collegiate members shall have graduate standing in an institution offering an education degree and have the intent to continue academically and professionally in the field of education. When a collegiate member starts her career as a paid educator, she will pay active member dues and become an active member. If a collegiate member does not pursue a career as an educator, her membership will expire upon graduation or withdrawal from the education degree program.

5. Dues/fees for active, reserve and honorary members are set forth in Article IV, Finance.

C. Election

A candidate for active membership shall be selected by majority vote of those present at meeting after her recommendation has been presented to the chapter.

D. Termination

1. Membership is only terminated for one of three reasons: non-payment of dues and fees by stated deadline, resignation, or death.
2. The chapter does not vote on termination of membership.
3. All terminations are reported to the chapter for inclusion in the minutes.

E. Reinstatement

1. A former member of the chapter may be reinstated to membership upon written request to the president.
2. There is no reinstatement fee. No vote needed due to previous membership.
3. All reinstatements are reported to the chapter for inclusion in the minutes.

F. Transfer

1. An active or reserve member in good standing may be transferred from one chapter to another upon application to the International Headquarters.
2. All transfers are accepted and reported to the chapter for inclusion in the minutes.

G. Orientation/Reorientation

1. The Membership Committee is responsible for orientation of prospective members.
2. The Membership committee and/or the President should plan for periodic reorientation of chapter members.

ARTICLE IV: FINANCE

Financial matters are in accordance with the International Constitution and Standing Rules, and The Tennessee State Organization Bylaws.

A. Annual dues and assessed fees

1. Annual dues shall be required of active and reserve members and include dues for International, State, and Chapter.

2. The membership year is July 1-June 30. On October 1, members who have not paid dues and fees shall be dropped from the roll.
3. Annual dues and fees shall be paid no later than June 30 of each year and international portion of dues and fees shall be sent between July 1 and September 30.
4. An induction fee of \$10 shall be required of all members except honorary and reinstated members.
5. Scholarship fee of \$1, **included in dues**, shall be paid annually by each active and reserve member.
6. For membership or reinstatement commencing between July 1 and December 31, the member shall pay induction fee (new member only), dues and scholarship fee for current year. For membership or reinstatement commencing on or after January 1, the member shall pay one-half the international membership dues. Chapter and state organization dues may be pro-rated as the chapter/state organization determines.
7. Immediately thereafter, the state and international portions of the dues/fees shall be sent to the Tennessee State Organization treasurer
8. Dues for reserved membership are required by State and International and should be paid by June 30 of each year. These dues may be paid either by member seeking reserve status or by other means as determined by the chapter.
9. Honorary members shall pay (or the chapter may vote to pay) dues/fees according to the current guidelines in the International Constitution and Standing Rules and the Tennessee State Organization Bylaws.

B. Funds

1. The scholarship fee paid by a member shall be divided as follows:
 - a. One hundred percent (100%) to the state organization fund if the chapter does not maintain a chapter scholarship fund or twenty percent (20%) to the state organization fund if the chapter does maintain a chapter scholarship fund.
 - b. Eighty percent (80%) retained by the chapter having a chapter scholarship fund.
2. Means of raising money for the Grants-in-aid, Hazel McCreary Classroom Grant, special funds, and other projects will be brought to the membership for a vote.

C. Financial Controls

1. Chapter dues are determined annually by the recommendation from the Finance Committee and presented to the chapter for vote.
2. A chapter budget will be prepared by the Finance Committee and presented to the chapter for a vote.
3. Chapter may vote to make any needed changes to the budget.
4. All expenditures are approved by the president.
5. Checks shall be signed by the chapter treasurer or president.
6. Special Fund Needs: Ann Gann shall be appointed as an Executive Office member of the Finance Board as well as a signatory on the bank account

to act as a resource to administer the Vera Jo Henegar Scholarship Fund account.

ARTICLE V: OFFICERS AND RELATED PERSONNEL

Election of officers, duties of officers and filling of vacancies is to be in accordance with the International Constitution and Standing Rules, Article VI, Section C.

Officers may also meet through electronic communication as long as all members may simultaneously hear one another and participate during the meeting.

A. Chapter officers and their duties

1. The president shall:

- a. Perform duties as prescribed by the Pi Chapter Executive Board;
- b. Attend the state conventions during her term of office unless health prevents her attendance and should make an effort to attend the Southeast Regional Conference and International Convention, if at all possible.
- c. Confer with members of the Executive Board to make plans for each year of her biennium;
- d. Request a specific guest speaker for the Chapter's Founder's Day banquet and delegate the responsibility for purchasing a gift in her honor;
- e. Appoint all standing and ad hoc committees, except Nominations and Finance Committees, providing when possible for continuity;
- f. Authorize meetings of chapter committees when deemed necessary for the transaction of committee responsibilities;
- g. Present the chapter president's pin to the incoming chapter president at the Founders' Banquet following her installation at that function;
- h. Approve all expenditures;
- i. Assume responsibility for other decisions and arrangements that need executive action;
- j. Fill by appointment all vacancies in office;

2. The first vice-president shall:

- a. Perform duties as prescribed by the Pi Chapter Executive Board;
- b. Serve as chairman of the Educational Excellence Committee whose responsibility is to plan and implement chapter programs;

3. The second vice-president shall:

- a. Perform duties as prescribed by the Pi Chapter Executive Board;
- b. Be responsible for the gathering of information for and the distributing/printing of the chapter yearbook and submitting the required copies to the appropriate state officers;

4. The recording secretary shall:

- a. Perform duties as prescribed by the Pi Chapter Executive Board;
- b. Maintain a current copy at each meeting of the International Constitution and Standing Rules;

- c. **Minutes must include name, reason and date of any member terminated by the chapter;**
 - d. Present minutes either by email, by printed copy or by reading out loud when asked by the president to do so;
 - e. After minutes are presented and approved by the chapter, the recording secretary and the president shall sign them and they should be preserved for the chapter for future reference in an appropriate archival notebook;
5. **The corresponding secretary shall:**
- a. Perform duties as prescribed by the Pi Chapter Executive Board;
 - b. Read out loud all correspondence written to the chapter at the request of the president;
 - c. Send thank you notes to all guest speakers;
 - d. Send written invitations for our Founder's Day banquet to all Area II chapters;
 - e. Send sympathy cards to members and other cards as directed by the president.
- B. Related Personnel and their duties
6. **The treasurer shall:**
- a. Be appointed by the Executive Board;
 - b. Be responsible for duties as prescribed in the International Constitution and International Standing Rules;
 - c. Perform duties as prescribed by the Pi Chapter Executive Board;
 - d. Give an accounting of Pi Chapter funds at each Pi Chapter meeting;
 - e. Make reimbursements when approved by the president;
 - f. Collect annual chapter, state, and international dues and special projects fees;
 - g. Report to the state treasurer and the chapter the termination/reinstatement/transfer of membership of any member who has not paid her dues by July 1;
 - h. Maintain a record of receipts, bills and bank statements;
 - i. Maintain accurate and current membership roster.
 - j. Credit any undesignated contribution by a member to the Discretionary Fund;
 - k. Credit any funds collected in the Happy Jar to the Grants-in-aid Fund until the goal of a \$1000 has been reached. Then the Happy Jar funds should be credited to The Tennessee State Organization Convention Fund for First Time Attendees.
 - l. Submit to The Tennessee State Organization and IRS required Form 990 by July 15;
 - m. Send flowers to the funeral of a member.
7. **The parliamentarian shall:**
- a. Be appointed by the president;
 - b. Serve as parliamentary advisor to the president;
 - c. Serve as ex-officio member of the Rules Committee and Executive Board.

8. **The immediate past president shall:**
 - a. Advise and mentor the incoming president;
 - b. Present a chapter president's bar to the incoming president;
 - c. Serve as an ex-officio member of the Pi Chapter Executive Board.
 9. **The chapter newsletter editor shall:**
 - a. Perform duties and responsibilities as directed by the president and the Executive Board;
 - b. Prepare a chapter newsletter at least five times annually;
 - c. Submit two or more articles to the Xi State News;
 - d. Follow guidelines set forth by the Tennessee State Organization Communications Committee;
 10. **The chapter webmaster shall:**
 - a. Maintain the Pi Chapter website assuring that it is up-to-date;
 - b. Perform duties as directed by the President and the Executive Board;
 - c. Ensure that the chapter website is recertified at the appropriate time;
- C. Term of Office
The term of each office shall be two years. No officer, except the treasurer, may serve in the same office more than two consecutive terms.
- D. Vacancies
The president will fill by appointment all vacancies in office.
- E. Nominations and Election
1. No later than the March meeting of the 2nd year of a biennium, the Nominations Committee shall place in nomination the names of members to serve as officers and committee members as follows:
 - a. Slate officers shall consist of president, 1st vice-president, 2nd vice-president, recording secretary, corresponding secretary
 - b. Nominations Committee shall consist of five (5) elected members, one of whom shall be elected chair.
 - c. Finance Committee shall consist of at least three elected members, one of whom shall be elected chair. The president and treasurer are ex-officio members.
 2. A treasurer who is not an officer is appointed by the Executive Board for each biennium (Constitution. VI. C3c)
 3. The parliamentarian, who is not an officer, shall be appointed by the president.
 4. Additional nominations may be made from the floor.
 5. Officers shall take office on July 1 following their election.

ARTICLE VI: EXECUTIVE BOARD

The Executive Board is in accordance with the International Constitution and Standing Rules and The Tennessee State Organization Bylaws.

The Executive Board may also meet through electronic communication as long as all members may simultaneously hear one another and participate during the meeting.

The Executive Board consists of:

- A. Voting Members: The officers and the treasurer, if not paid for services as a treasurer;
- B. Non-voting Members: immediate past president, parliamentarian, and treasurer, if paid for services as treasurer
- C. The Executive Board functions according to the International Constitution, Article VII;
 - 1. Establish rules for budget development and approval, and for supervision of chapter finances.
 - 2. Appoint treasurer for biennium.
 - 3. Act in matter requiring immediate action and decision.
 - 4. Recommend policies and procedures for consideration by members.
- D. Other duties may be included as desired.

ARTICLE VII: COMMITTEES

All committees will function in accordance with the International Constitution and Standing Rules, VII A, B, C, D and The Tennessee State Organization Bylaws.

All committees may also meet through electronic communication as long as all members may simultaneously hear one another and participate during the meeting.

A. Committees shall:

- 1. Pi Chapter committees shall transfer files to succeeding chairmen as soon as possible after July 1;
- 2. **Reports requested from state organizations and chapters shall be submitted in the format specified by Society Headquarters.**
- 3. Observe the following regulations:
 - a. Official business may be transacted only at chapter meetings.
 - b. All committee expense statements must be approved by committee chairman and submitted to treasurer within thirty days after expenses are incurred.
 - c. Reimbursement may be made only after approval by the chapter president.
 - d. All expenses incurred should be documented and reported.
 - e. Reimbursement may not exceed budgeted amount.
 - f. No member shall serve more than two consecutive terms on the same committee.

B. Society Business Standing Committees:

- 1. **Archives Committee** shall:
 - a. Maintain the archival documents of the chapter including the recording secretary's and the treasurer's completed books and reports in an appropriate archival notebook or storage container;
 - b. Preserve all chapter correspondence, pictures, and any other items pertinent to the history of pi chapter;
- 2. **Communications/Publicity Committee** shall include the following:
 - a. **The chapter newsletter editor shall:**
 - i. Perform duties and responsibilities as directed by the president and the Executive Board;
 - ii. Prepare a chapter newsletter at least five times annually;

- iii. Submit two or more articles to the Xi State News;
 - iv. Follow guidelines set forth by The Tennessee State Organization Communications Committee;
 - b. **The chapter webmaster shall:**
 - i. Perform duties as directed by the president and the Executive Board;
 - ii. Ensure that the chapter website is recertified at the appropriate time;
 - c. **The yearbook editor (2nd VP) shall:**
 - i. Assemble the annual chapter yearbook;
 - ii. Ensure that each Pi Chapter member receives a copy of the yearbook;
 - iii. Ensure that copies are sent to The Tennessee State Organization President, the Area II Director, and that two copies are sent to the First Vice-President;
 - d. **Other members as appointed by the president**
- 3. **Finance Committee shall:**
 - a. Review and recommend any change in chapter dues for a chapter vote by September meeting;
 - b. Prepare and present for chapter approval an annual budget by October meeting;
 - c. Review Article IV: Finance; B. Financial Controls
- 4. **Membership committee shall:**
 - a. Maintain a membership file and keep a record of attendance;
 - b. Distribute new member recommendation forms at the September meeting;
 - c. Present to the chapter the recommendations for membership;
 - d. Prepare a written or electronic ballot for chapter use for vote on recommended names;
 - e. Election of members is determined by the majority vote of members present;
 - f. Plan an orientation for prospective members;
 - g. **Set date for induction after conferring with president and/or Executive Board**
 - h. Prepare the induction table and present the initiates to the chapter for the induction ceremony;
 - i. Plan for periodic reorientation of chapter members
 - j. Plan and present a tribute to the founders at the chapter's annual banquet in may;
 - k. Honor members with 30, 40, or 50 years of service at an induction ceremony;
- 5. **Nominations Committee shall:**
 - a. Develop a slate of officers for election in even numbered years;
 - b. Secure the consent of the nominee before placing a name in nomination;
 - c. Present a slate no later than the March meeting of the 2nd year of a biennium that consists of:

- i. Slate of officers - president, 1st vice president, 2nd vice president, recording secretary, corresponding secretary;
 - ii. Finance Committee - three nominees (plus inclusion of treasurer and President as ex officio, making 5 members);
 - iii. Nomination Committee – five nominees
 - d. Nominate, when feasible, a member of the present nominating and finance committees to serve as chairman of the new committee;
 - e. Be responsible for planning the ceremony and installing the officers at the Founder’s Day banquet in even numbered years;
 - f.
 - g. Complete and file a yearly report and email a copy to the president.
- 6. **Rules Committee** shall:
 - a. Submit, for member approval, amendments which update the Pi Chapter Rules needed to keep the documents current with chapter practices and in line with the latest edition of The Tennessee State Organization Rules and bylaws and the International Constitution and Standing Rules;
 - b. Review monthly minutes for motions that would affect chapter rules;
 - c. Review, update and submit Pi Chapter Rules to The Tennessee State Organization for review every 3 years.
 - d. Pi chapter rules shall be amended automatically by the chapter rules committee to comply with the Constitution, International Standing Rules, and the Tennessee State Organization Bylaws and Standing Rules. Notice of automatic updates shall be published in the chapter newsletter.” (changed 9/2021)

C. Society Mission and Purposes Standing Committees:

- 1. **Educational Excellence Committee** shall consist of the first vice-president who serves as chairman of the committee and the chairmen of the following sub-committees whose duties are described in the Pi Chapter Rules.
 - a. **Program of Work** (sub-committee) shall:
 - i. Include a music representative(s) who shall select and direct songs for chapter meetings;
 - ii. Help members in learning/memorizing the Delta Kappa Gamma song.
 - b. **Personal Growth and Services** (sub-committee) shall:
 - i. Promote personal satisfaction and growth by encouraging member participation in leadership opportunities, enrichment activities, and community service projects;
 - ii. Complete and file a yearly report and email a copy to the president.
 - c. **Professional Affairs** (sub-committee) shall:

- i. Select a service project that relates to issues in the profession;
 - ii. Survey members relating to their needs and interests to assist with programs for the chapter;
 - iii. Complete and file a yearly report and email a copy to the president.
 - d. **Research** (sub-committee):
 - i. Plan a project or projects of research which can be used to
 - (a) Enhance membership,
 - (b) Improve quality of chapter programs,
 - (c) Provide collected data to the chapter on topics related to membership needs, program planning and/or projects;
 - ii. Endeavor to obtain participation by all members;
 - iii. Provide reports as requested by The Tennessee State Organization leadership in a timely manner;
 - e. **Support for Early Career Educators** (sub-committee) shall:
 - i. Gather information on number of new teachers in Anderson County and Clinton City Schools
 - ii. Determine the way(s) to welcome/support these new teachers
 - iii. Involve members in providing any needed items
 - iv. Deliver items to new teachers
 - v. Determine if follow up with new teachers in their 2nd and 3rd years is needed
 - f. **Schools for Africa** (sub-committee) shall:
 - i. Inform chapter of program goals
 - ii. Collect donations from members
 - iii. Ask treasurer to send check to The Tennessee State Organization and report amount collected to chapter for inclusion in minutes
- 2. **Legislation** shall:
 - a. Plan and coordinate Pi Chapter member's trip to Nashville for the Legislative Symposium held in February;
 - b. Inform members of the legislative agenda and means by which they can become more effective proponents for positive education legislation;
- 3. **Pi Chapter Special Projects Committee** shall include the following:
 - a. **Children's International Education Center** (sub-committee) shall:
 - i. Serve as liaison to The Tennessee State Organization CIEC;
 - ii. Encourage members, especially those traveling abroad, to contribute books depicting different cultures and different places to one of the CIECs;
 - b. **High School Essay** (sub-committee) shall:

- i. Distribute the guidelines and format for the annual high school essay contest at each of the high schools in Anderson County;
 - ii. Encourage students at the high schools to participate in the essay contest;
 - iii. Collect submissions and send them to the chairman of The Tennessee State Organization High School Essay Committee prior to the deadline assigned by that committee;
 - iv. Publish the contributors' names in the Pi Chapter newsletter;
 - v. Inform The Tennessee State Organization Awards Committee of chapter participation in the contest;
 - c. **Literacy** (sub-committee) shall:
 - i. Promote Xi Chapter participation in literacy projects of the chapter and The Tennessee State Organization (Early Literacy Foundation);
 - ii. Encourage the enjoyment of reading as a recreational outlet;
- 4. **Scholarships/Grants/Grants-in-aid Committee** shall:
 - a. **Scholarships**
 - i. Inform members of the availability of state and international scholarships;
 - ii. Inform members of the method of application for these scholarships;
 - b. **Hazel McCreary Classroom Grant**
 - i. Inform members of the Hazel McCreary Classroom Grant and the process of application for the grant;
 - ii. Review all applications;
 - iii. Award grants up to \$300 without chapter vote. Grants requesting more than \$300 require approval through vote of chapter.
 - iv. Give name(s) of recipient(s) to 2nd vice president for inclusion in next yearbook on page listing all recipients.
 - c. **Grants-in-aid**
 - i. Inform the guidance offices of each of the high schools in Anderson County when a grant-in-aid will be given by the chapter;
 - ii. Collect applications and select a recipient for each grant to be given to a young woman graduating from each of the high schools in Anderson County who is entering the field of education;
 - iii. Invite the recipients to the May Founders' Day Banquet and introduce them to the chapter;
 - iv. Create/maintain a list of recipients, following them (if possible) through college/post college graduation and

inviting recipients to join Pi Chapter or another DKG chapter.

- d. Notify the chapter when members receive scholarships or grants for inclusion in the minutes;

5. **Special Events Committee** shall:

- a. Organize and coordinate special activities of the chapter such as silent auction, fund raising meals, Christmas Project, Founder's Day Banquet;
- b. Encourage members to participate in special activities of the chapter through announcements at meeting and articles in the newsletter (Communication/Publicity Committee);

- D. **Ad hoc Committees** shall be appointed by the president for chapter services as needed.

ARTICLE VIII: DISSOLUTION

Dissolution is in accordance with Tennessee State Organization Bylaws, Article III, C.

- A. Before a chapter may be dissolved, the approval of the state organization Executive Board must be obtained.
- B. The charter must be returned to the state organization to be forwarded to International Headquarters.
- C. Any remaining funds in the chapter's account shall be sent to the state organization treasurer
- D. Induction paraphernalia, chapter records, and Society publications are to be sent to the state organization for retention in the archives and to be made available for use.
- E. Those members desiring to maintain membership may transfer to other chapters or become state members if there is no other chapter near them. International procedures must be followed.
- F. The Executive Board shall decide whether to reuse the Greek name of the dissolved chapter.

ARTICLE IX: PARLIAMENTARY AUTHORITY

- A. The latest edition of *Robert's Rules of Order* shall govern the proceedings of all regular and called meetings. Amendments to chapter rules must be submitted in writing at a regular meeting and referred to the Rules Committee, which shall make a recommendation to the next regular meeting. Any changes to the rules require a two-thirds vote of the members present.
- B. Pi Chapter rules shall be reviewed and updated every five years.

ARTICLE X: AMENDMENTS TO CHAPTER RULES

- A. Chapter Rules may be amended at any regular or called chapter meeting.
- B. Pi chapter rules shall be amended automatically by the chapter rules committee to comply with the Constitution, International Standing Rules, and the Tennessee State Organization Bylaws and Standing Rules. Notice of automatic updates shall be published in the chapter newsletter."

ARTICLE XI: CHAPTER CUSTOMS, TRADITIONS, CURRENT POLICIES AND PROCEDURES

- A. Pi Chapter meets on the first Tuesday of each month except June, July, and August. During these three months the membership is encouraged to participate in professional growth opportunities at the local, state, and national levels.
- B. The May meeting is a Founder's Day celebration to which all Area II chapters are invited.
- C. Voting methods
 - 1. The members present at a regular chapter meeting shall constitute a quorum for the transaction of chapter business.
 - 2. Any chapter vote shall be determined by the majority of members present at regular meeting.
 - 3. Chapter meetings may be face-to-face, through electronic communications, or a combination of the two as long as members may hear and actively participate in the meeting.
 - 4. Matters needing immediate action may be voted upon by mail or electronically. A majority vote of chapter members is required.
 - 5. Ratification of mail voting must be made at next face-to-face meeting.
 - 6. No proxy voting.
- D. In the event that school is cancelled on the date of a scheduled Pi Chapter meeting, the meeting will be cancelled or postponed to a later date, which often affects the January meeting.
- E. Flowers and Cards
 - 1. Send sympathy cards to members on death of immediate family members and other cards as directed by the president;
 - 2. Send twelve red roses to the funeral home when a member dies.
- F. Attendance

Active members are expected to attend all scheduled meetings of the chapter
- G. Key Pin
 - 1. Upon the resignation or death of a member, the key pin may be kept by that person or her family, but it must no longer be worn or it may be given to any DKG chapter;
 - 2. At the discretion of the chapter Executive Board, reclaimed key pins may be sold or given to initiates or to members who have lost their key pins.
- H. Members not wearing their key pin at chapter meetings shall make a donation of fifty cents to the Recruitment (Grant-in Aid) Fund.
- I. Hostess and Inspirational Thought
 - 1. Each member will be given an opportunity to volunteer to be a hostess and/or present an inspirational thought at the regular meetings. Members not volunteering to serve as a refreshment hostess or inspirational thought at a chapter meeting will be assigned one of these responsibilities as needed.
 - 2. The volunteers will be listed in the Pi Chapter yearbook.
 - 3. The member listed first on the hostess list for the month is the coordinator of the hostesses for that month.

